ANNUAL SECURITY REPORT

COPPER MOUNTAIN COLLEGE





"Ensuring Your Right to Know"This report produced in accordance with the Jeanne Clery Disclosure of Campus Crime Statistics Act.

> For more information about the Act: visit http://www.cmccd.edu/jeanne_clery_act or http://www.securityoncampus.org

INTRODUCTION

Welcome to the Copper Mountain Community College District (CMCCD). The CMCCD Security Department is dedicated to the "safe schools" initiatives and promotes a "sense of community" philosophy through strategic problem-solving and internal/external partnerships. Through cooperative efforts of students, faculty & staff in reporting suspicious activity, crime, or incidents, we can make Copper Mountain College a safe and healthy place to learn and work.

The information in this report is provided in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, referred to as the Clery Act. This act requires that all Title IV institutions prepare, publish, and distribute an annual report that contains procedures, policies, crime prevention programs, and campus crime statistics. A notice is available annually to students and employees advising them that they can access the report at www.cmccd.edu/security. Hard copies are available in the Security Office, located inside the Café in the 300 quad.

This year's report reflects the crime statistics that were reported in 2024. Crime reporting statistics include data on crimes that occur on the physical campus, on public property within campus bounds, on public property immediately adjacent to the campus, and on non-campus buildings and property owned by the college. These areas are also defined as the Clery geography. They also include data on crimes reported to Copper Mountain College's Campus Security Authorities and local law enforcement agencies. This report will not include reporting statistics for fire or missing persons because the college does not provide living facilities for students, on or off campus.

Over the years, the categories for which crime statistics are required to be included in the ASR have expanded. They now include sexual assault crimes (dating violence, stalking, sexual harassment), hate crimes, etc. This report reflects the current review of institutional policies to evaluate and adopt practices that address and prevent campus sexual violence and refine student discipline procedures. Some of these practices include training and awareness campaigns for students and employees.

Each year, all enrolled students, college employees, and members of our communities receive email notification of the availability of the Annual Security Report. The notification provides information about the report and how to access it, including the locations of its publication on our websites.

Below is a sample of the notification sent to our campus communities when the Annual Security Report is made available.

October 1, 2025

Subject: CMC's 2024 Annual Security Report Now Available

Hello Fighting Cacti,

In compliance with the Clery Act, the Violence Against Women Act, and other local, state, and federal laws, Copper Mountain College prepares the Annual Security Report. This publication is a report of our campus security policies, three years of crime statistics, and important crime and safety information for our college communities.

The 2024 Annual Security Report is now available on our Clery Act Compliance website.

Please take a moment to read through the report. It includes information on campus safety, crime awareness and prevention, procedures for reporting a crime, emergency and evacuation procedures, fire safety drills, alcohol and substance abuse, sexual assault, and more.

Crime reporting statistics include data on crimes that occur on the physical campuses, on-campus housing, on public property within campus bounds, on public property immediately adjacent to the campus, and on non-campus buildings and property owned by the college.

If there is anything we can help with, please don't hesitate to reach out.

If you **see something, say something**, so we can **do something**. Report any suspicious criminal activity to Campus Security immediately at **(760) 601-4123** using the 5Ws: WHO did you see, WHAT did you see, WHEN did you see it, WHERE did you see it, and WHY is it suspicious?

Thank you,

Campus Security

Copper Mountain College

Data is compiled through cooperative efforts of Student Services, Campus Security Authorities, incident reports, and the San Bernardino County Sheriff's Department. Crimes can be reported by calling 9-1-1, Security, Student Services, Human Resources, and Academic Affairs.

On behalf of CMCCD Security, thank you for helping us keep our campus safe.

The Jeanne Clery Disclosure of Campus Security Policy & Crime Statistics Act

Focused on advocacy, education, and collaboration, the Clery Center is a nonprofit 501(c)(3) organization dedicated to safe campus communities nationwide. The organization was founded in 1987 by Connie and Howard Clery, one year after the rape and murder of their 19-year-old daughter Jeanne in her Lehigh University dorm room. Her assailant, who is spending life behind bars without parole, was also a student at the school. Jeanne did not know him prior to the attack.

Through their grief and with enormous strength and courage, the Clery's committed themselves to creating enduring change. They were alarmed by the lack of information provided to students and campus communities about the state of crimes on campuses. They realized that, although crimes were being reported to campus authorities, administrators often failed to provide useful notification about those incidents. Most troubling was that laws were not consistent about when or how reporting campus crimes was mandated.

The Clery's engaged and took their fight to Capitol Hill. In 1990, Congress passed the Student Right-To-Know and Campus Security Act, later renamed the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. The Clery Act (for short) requires colleges and universities to disclose their security policies, keep a public crime log, publish an annual security report, and provide timely warnings to campus communities about crimes that pose immediate or ongoing threats. It also ensures certain basic rights for victims of sexual assault and requires the U.S. Department of Education to collect and disseminate campus crime statistics.

Several amendments to the Act have been signed into law, including updated emergency response, timely warning procedures, and hate crime reporting standards. A full text of the Act can be found in the Federal Register (Vol. 79, No. 202).

Jeanne Clery's death led to significant changes in campus safety, but it is her life and her spirit that is remembered. Her legacy is one of love. The special people in her life carried that love through the tragedy of her death and used it as motivation to create positive change nationwide.

Clery Act Compliance

The Clery Act requires colleges and universities to:

- Publish an annual security report every year by October 1st that contains the crime statistics for three years and certain campus security policies and statements.
- Disclose crime statistics for the campus, public areas immediately adjacent to or running through the campus, and certain non-campus facilities; the statistics gathered must represent those from College Safety, contracted security, local law enforcement, and Campus Security Authorities.
- Notify victims of sexual assault of their basic rights
- Provide "timely warning" notices of crimes that meet specific guidelines and pose an ongoing threat to our college communities.
- Implement emergency notification procedures to be utilized if there is an immediate threat to the health and/or safety of our college communities.
- Make available a public crime log that contains any crime that has occurred on campus and is reported to College Safety.

Copper Mountain College holds that students, faculty, staff, and visitors have a right to be aware of the amount of criminal activity that occurs on its campuses. All members of our campus communities are encouraged to report suspicious or criminal activity that occurs on campus to College Safety and/or the local law enforcement agency.

ABOUT THE SECURITY DEPARTMENT

The Security Department has the primary authority for providing safety services including roving patrol, observe and check District facilities, parking lots and adjacent areas and provide a safe and secure environment for students, staff, visitors and property; as well as enforce applicable laws and ordinance. College Security Officers check for hazards and safety concerns, check for malfunctioning lighting, check for other unsafe conditions in buildings/bike racks/walkways, and secure building doors and locks. When issues are identified, they are reported to Facilities & Operations. Any member of our communities can report facilities safety issues to Campus Security at (760) 601-4123.

Security Officers are trained to minimum standards required by the Education Code 38001.5 & 72330.5 and the California Business & Professions Code 7583.45. They are also CPR and AED certified.

The Security Department has a staff of three and employs a verbal agreement with the San Bernardino County Sheriff's Department for active Law Enforcement response and information sharing, providing coordinated police and security services.

The CMCCD Security Department Office is open from 8:00 a.m. to 5:00 p.m. Monday through Friday. Security personnel are on duty from 7:00 a.m. to 11:00 p.m. Monday through Friday and 7:30 a.m. to 3:30 p.m. on Saturday.

During business hours, most buildings and facilities at the campus are open to our college communities. Some buildings have hours that vary based on specific academic use and other events. Outside of business hours, persons may access facilities by authorized key and/or key card and should notify College Safety at arrival and before departure. During periods of "operational closure", only certain persons will be authorized to access facilities.

Contact Information:

For an emergency, dial 9-1-1

Security (760) 601-4123

Director (760) 910-3181

For additional information on safety and emergency preparedness, visit: www.cmccd.edu/security

CAMPUS SECURITY MISSION STATEMENT

To provide a safe and secure campus environment for our campus community and its visitors and to protect the facilities, property, and assets of the Copper Mountain Community College District.

CAMPUS SECURITY CORE VALUES

- To foster dignity and respect
- To encourage voluntary compliance
- To impartially enforce the law, rules & regulations
- To respect individual rights
- To protect the campus community through pro-active measures

CAMPUS SAFETY

In an effort to improve our response to campus violence, CMCCD has provided the following improvements in the area of Campus Safety:

Mass Notification- CMCCD implemented an emergency text message system in August 2008. With this system, you will never receive "spam" or other messages that may interfere with prompt notification of emergencies. We encourage students and staff to sign up for this very important and critical service. You can do so by contacting the school at (760) 366-3791 ext. 5310.

Campus Radios-Portable walkie-talkie radios have been strategically located on campus to improve communications with each distinct area of campus.

Emergency Flashlights- Long-life flashlights have been installed in every classroom to provide emergency lighting.

Phone Cache- One pay phone per quad is available for emergency responders, students, staff and faculty to provide communication enhancement should we have an extended emergency.

Emergency Preparedness- Team training is in compliance with the National Incident Management System (NIMS) and the Standardized Emergency Management System (SEMS).

Recorded Emergency Broadcast Message

In the event of an emergency an Emergency Broadcast message is available to initiate by using a dialing system form any phone. The codes for the different circumstances have been displayed in all classrooms, staff and faculty office spaces and community shared facilities on Campus. This will trigger a prerecorded message to play throughout the campus until "all clear" can be given by the proper authorities. The printout includes commonly asked questions for 911, and a map of the campus will all areas and buildings labeled appropriately. The Emergency Broadcast Message is provided in English and Spanish.

RECORDED EMERGENCY BROADCAST MESSAGE

See Appendix A

CRIME PREVENTION PROGRAMS

See Appendix A

Reporting Crime

What Is a Campus Security Authority?

Copper Mountain College strongly encourages community members to immediately report any suspicious or criminal activity to Campus Security at (760) 601-4123. We also recognize that some may prefer to report to other college individuals. The Clery Act provides for this through Campus Security Authorities (CSAs).

A CSA is defined as...

- A campus police or security department of an institution (College Safety).
- Any individual(s) who have responsibility for campus security but who do not constitute a campus police or security department, such as an individual who is responsible for monitoring entrance into institutional property.
- Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses.
- An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings (pastoral or professional counselors are not considered CSAs when acting as pastoral or professional counselors).

Role of CSAs

CSAs take reports of suspicious or criminal activity from members of our college communities. CSAs do not determine whether a crime took place and they do not apprehend alleged suspects of crimes. They only take reports of alleged crimes. CSAs also understand that victims have the right to decline to report any crime at any time.

CSAs notify College Security, as soon as possible, of these reports, especially those that include crimes as defined in the Clery Act. College Safety and local law enforcement agencies will conduct their own investigations into these crimes and determine the appropriate interventions. For more information about CSAs, visit the Clery Center Policy & Resources webpage: https://clerycenter.org/policy-resources.

Reporting of Criminal Offenses

You can report crimes to the following Campus Security Authority:

Security: (760) 601-4123

Director of Facilities and Operations (760) 366-5295 or (760) 910-3181

Director, Human Resources (760) 366-3791 x5285

Vice President, Student Services(760) 366-5280Vice President, Academic Services(760) 366-5277San Bernardino County Sheriff(760) 366-4175

Off-Campus Reporting

Suspicious or criminal activity that occurs off campus should be reported to the appropriate local law enforcement agency. Copper Mountain College campus has a local law enforcement agency that has primary jurisdiction over that area. College Safety maintains collaborative relationships with these agencies as a means of keeping our campus communities safe.

These agencies assist Copper Mountain College in meeting local, state, and federal requirements by sharing investigation information and crime statistics that occur within the Clery geography. (See Preparation Of The Annual Report.) Conversely, Copper Mountain College also shares investigation information and crime statistics with local law enforcement agencies to meet these requirements.

Daily Crime Log

Copper Mountain College maintains a daily crime log on our Crime Reporting webpage. This is a way for our college to distribute crime information between annual security reports. The log includes crimes and alleged crimes reported to local law enforcement, or our Campus Security Authorities. Certain reports may not be made available if they have been deemed confidential. Release of these types of reports may interfere with active investigations or other circumstances. The log can be viewed online at the link above or by visiting Campus Security located in the Café in Quad Three.

DISCLOSURES

General statements regarding policy under the Jeanne Clery Act

Timely Warnings - Code of Federal Regulations 668.46(e)

In any situation that presents an ongoing or continuing threat to campus safety, a "timely warning" will be issued by the Director of Security or from the Campus Security Authority. Such warning must be related to crimes reportable under the Clery Act, such as murder, rape, arson, or robbery.

Timely warnings will be emailed to the campus community, posted on the Security website, posted on bulletin boards and a copy will be given to the campus security authorities listed in "Reporting of Criminal Offenses", below. Timely warnings will most likely originate from the San Bernardino County Sheriff's Office

Anyone with information warranting a timely warning should report it to the Security Department.

Crime Statistics

Crime statistics can be found in Appendix B of this document and on the Security website at www.cmccd.edu/security.

Statistics are collected by the Security Department and annual reports from the San Bernardino County Sheriff's Office located at 6527 White Feather Road, Joshua Tree, CA 92252; (760) 366-4175. Disciplinary actions are handled by the Vice President of Student Services; Phase III; (760) 366-5290. Statistics are prepared by the Director of Security (Director of Facilities & Operations).

Crime statistics can also be found on the Department of Education's website at www.ope.ed.gov/security. For more information regarding campus security or crime statistics, please contact the Director at (760) 366-5217.

Voluntary Confidential Reporting

Please contact **(760) 601-4123** or any of the other Campus Security Authority if you have information about a crime, a planned crime, or suspicious activity on campus.

You are encouraged to be a "silent witness" confidential reporter and you do not have to leave your name, but a number where you can be reached may be helpful if we need more information. Please leave as much information as you can with regard to time, location, type of crime, what you know and what you know. Most important is to report to someone who can do something about it.

Immediate Notification

Any incident or situation that presents an immediate threat to the health or safety of the campus community will be vetted by Campus Security and/or Campus Security Authority. Upon confirmation of threat, immediate notification will be made via the emergency text message system (AlertU), mass notification siren, email, and classroom to classroom dissemination.

Annual Notification & Testing

Emergency response & evacuation procedures are tested twice annually via fire alarm maintenance & testing and state-wide earthquake tabletop & preparedness drills. Advance notification is spread via emails reminding the campus community of upcoming drills and door-to-door communication just prior to the drill. On occasion, an unannounced drill is conducted.

Security & Access to Campus Facilities

Access is limited and must be approved by a Campus Security Authority. General business is conducted during normal business hours when the College is open for work and classes. Hours are Monday through Friday, 6:00am to 11:00pm and Saturday, 7:30am to 5:30 pm. Keys must be approved and obtained from Security. Anyone in possession of keys to campus facilities that does not have supervisor approval and has not signed for them is in violation of the California Penal Code and Board Policy 7260: Keys.

Campus Law Enforcement & Authority

Law enforcement is provided by San Bernardino County Sheriff's Department currently operating under a verbal agreement based on jurisdictional prevue. Copper Mountain College Security Officers have no authority to arrest. The campus community is encouraged to report any unlawful activity to the District and Law Enforcement. This is supported by Board Policy 7600, Campus Security Officers.

Drug & Alcohol Policy

In accordance with Public Law 101-226, "Drug Free Schools and Communities Act Amendment of 1989", the Copper Mountain Community College District prohibits the unlawful possession, use or distribution of illicit drugs and alcohol by students, faculty, or staff on the premises of the college property or at any CMC sponsored or sanctioned event. Any student or employee in violation of this policy is subject to disciplinary action up to and including expulsion from the college or termination of employment. Persons, who are not students or employees of the college, while on college property, are required to adhere to the stand of conduct applicable to college students and to abide by college policies and administrative procedures supported by Board Policy 5500, Standards of Conduct.

Violations

Consumption or possession of alcohol by persons under the age of 21 is not permitted on the property of the District or at any sponsored or sanctioned event approved to serve alcoholic beverages. All state laws pertaining to alcohol will be enforced by the Security Department. Violators may be subjected to arrest, fine, imprisonment and/or expulsion from the college.

Programs

If you are having a problem with substance abuse or feel you are in need of some assistance or counseling, please utilize the links below to enter into a prevention program.

Panorama Recovery Ranch 65675 Sullivan Road Joshua Tree, CA 92252 (760) 366-9100

Addiction Dependence Treatment (866) 549-5993

Rockin' Recovery Center 58923 Bus Center Dr # J Yucca Valley, CA 92284 (760)228-3241

Weapons

It is a serious violation of the law to possess a firearm or certain knives on District and College property. Section 626.9 of the California Penal Code makes it a felony to bring or to possess a firearm or knives on the grounds or within buildings of the CMCCD campus without the written permission of the president of the college or his/her designee.

Sexual Assault Response & Information

If you have been sexually assaulted, it is important that you seek help immediately. The following steps are universal and apply for any sexual assault event.

- Go to a safe place as soon as possible.
- Call someone you trust to be with you.
- Try to preserve all evidence. Do not wash, use the toilet, or change clothing. If you do change clothes, place all clothing into a paper bag.
- Do not bathe, shower or douche.
- Contact the Police or Sheriff's Department immediately.
- Get medical attention at the hospital.
- Talk with a rape counselor.

If you are the victim of a sexual assault on campus, please take the following steps:

- Seek help immediately.
- If you can, call 9-1-1
- If you can, pull a fire alarm.
- Follow universal steps above.

The following are crisis centers and hotlines that offer intake and counseling services:

Morongo Basin Unity Home, Inc. 61740 29 Palms Hwy. P.O. Box 1662 Joshua Tree, CA 92252 (760) 366-9663 http://www.joshuatreevillage.com/508/mbuh.htm

Morongo Basin Sexual Assault Services (760-369-3353)
24-hour Hotline provides Healthlink
http://www.deserthealthlink.org/abuse_&_violence.htm

National Women's Health information Center http://womenshealth.gov/800-994-9662
TDD 888-220-5446

Harvest of Wellness (HOW) Foundation, Inc.

Provides 24-hour crisis intervention and support to victims of sexual assault in the Coachella Valley and Morongo Basin. Counseling for both children and adults. Rape prevention education programs. Violent Crime Response Program with a hotline and a Sexual Assault Services Program with a hotline. Provides services to survivors and family members of homicide victims. Free.

45-691 Monroe, Suite 10

Indio, CA 92201 (760) 347-8440

(760) 347-0595 Fax

Violent Crime Hotline: (760) 366-2166 Sexual Assault Hotline: (760) 568-9071

email: howfoundation@aol.com

Sex Offenses & Sex Offender Registration

What Is Title IX & The Sex Equity in Education Act?

Title IX is a federal civil rights law passed as part of the Education Amendments of 1972. Title IX states, "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." The law protects people from sex discrimination in education settings for institutions that receive Federal funding. Transgender students and students who do not conform to gender stereotypes are also protected by Title IX.

In California, state law expands upon Title IX and gender equity in the Sex Equity in Education Act (CA Education Code 221.5-231.5). This law prohibits discrimination based on gender (sex), gender expression, gender identity, and sexual orientation.

Copper Mountain College is committed to its obligations under Title IX and the Sex Equity in Education Act. Our College Safety Officers, Campus Security Authorities (CSAs), and other college officials are required to notify any victim of sex offenses of their right to file a sex discrimination complaint with the college. Victims of sexual offenses are referred to the **Copper Mountain College District Title IX Coordinator at (760) 366-3791 ext. 5285.**

Sex Offense Definitions

Sex Offense

Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Sexual Assault

An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the Federal Bureau of Investigation's UCR program.

Rape

The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Statutory Rape

Sexual intercourse with a person who is under the statutory age of consent. Age of consent in California is 18 years of age.

Fondling

The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental capacity.

Incest

Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Dating Violence

- Violence Committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.
- The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

For the purposes of this definition—

- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence.

Domestic Violence

- A felony or misdemeanor crime of violence committed.
- By a current or former spouse or intimate partner of the victim.
- By a person with whom the victim shares a child in common.
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner.
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Stalking

- Engaging in a course of conduct directed at a specific person that would cause a reasonable person to-
- Fear for the person's safety or the safety of others; or
- Suffer substantial emotional distress.

For the purposes of this definition—

- "Course of conduct" means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- "Reasonable person" means a reasonable person under similar circumstances and with similar identities to the victim.
- "Substantial emotional distress" means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Affirmative Consent

Affirmative consent means affirmative, conscious, and voluntary agreement to engage in sexual activity. It is the responsibility of each person involved in the sexual activity to ensure that he or she has the affirmative consent of the other or others to engage in the sexual activity. Lack of protest or resistance does not mean consent, nor does silence mean consent. Affirmative consent must be ongoing throughout a sexual activity and can be revoked at any time. The existence of a dating relationship between the persons involved, or the fact of past sexual relations between them, should never by itself be assumed to be an indicator of consent.

What to Do If Sexually Assaulted

Copper Mountain College does not condone or tolerate any sexual assault (rape, fondling, incest, or statutory rape), dating violence, domestic violence, or stalking. Whether committed by an employee, student, or member of our communities, sexual assault is in violation of College and District policies and is subject to all local, state, and federal laws and the employee and student disciplinary process.

Members of our communities who may be victims of sexual assault shall be treated with dignity. Copper Mountain College will connect these victims with the Title IX Coordinator and provide them with comprehensive resources, ways to access medical treatment, and information and/ or assistance in reporting to local law enforcement if they so choose.

Contact Campus Security or the San Bernardino County Police Department for assistance with reporting the incident. Reports of all sex offenses made to Campus Security will be referred to the Title IX Coordinator for investigation, regardless of the complainant's choice to pursue criminal charges. Campus Security and the Title IX Coordinator will assist the victim in contacting the correct law enforcement agency if requested. Victims have the right to decline to report any crime at any time.

Medical Care

After a sex offense incident, victims should seek medical attention right away by going to the nearest emergency room for a physical exam and possible collection of evidence. An official from Copper Mountain College can take you if you would feel more comfortable. Healthcare professionals will check for physical trauma, sexually transmitted diseases, and possible pregnancy. Survivors may prefer to see a physician of a specific gender. You can always make that request at the hospital, even if that may not always be possible.

Preserving evidence is critical. Bringing a change of clothes will be helpful in the event worn clothing is collected as evidence. It is important that a victim not bathe, shower, douche, eat, drink, smoke, change clothing, or clean the area on the body or the physical space where the incident occurred. This is especially important if the incident occurred within the past 96 hours. This might allow evidence to be preserved that may assist in prosecuting an alleged criminal offender and may be helpful in obtaining a protection order. Even if victims do not wish to prosecute, it is important that they have a physical exam after the incident. If victims opt to not provide forensic evidence collection, healthcare providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted infections. Victims should also preserve other evidence like text messages, social media communications or posts, pictures, logs, copies of documents, and any other relevant communications that may be useful to investigators.

Besides bruises or other physical injuries, the perpetrator might have passed on a sexually transmitted disease that requires treatment. An HIV/AIDS test may also ease your mind, although six months must elapse after an attack to accurately detect the presence of HIV, the virus that causes AIDS.

Victim Rights & Options

Survivors can file criminal charges and/or a civil suit. Survivors are not limited to just one option and they can decline to report any crime at any time. For an investigation to begin, a report must be filed with Campus Security or the local law enforcement agency.

Regardless of whether legal or criminal options are pursued, the College will assist survivors by providing them with resources and assistance for counseling, health, mental health, victim advocacy, legal assistance, and other services.

Counseling

The Title IX Coordinator/Deputy can assist you with setting up counseling services that are free of charge and confidential. If you choose to seek out your own private counseling, costs may be associated. If you are not comfortable talking with a counselor, consider talking with a trusted friend or family member. Counseling is often crucial to the recovery process. Survivors are encouraged to see the assistance of qualified professionals, even if many years have elapsed since the incident.

Academic Options

If the incident and its aftermath begin interfering with your ability to complete your academic coursework, the Title IX Coordinator or the Office of Academic Affairs may be able to help you explore academic relief options. Such accommodations are reasonably available regardless of whether a report has been filed or not.

Confidentiality

Survivors may request that their directory information with the College be kept confidential by submitting a request to Admissions & Records. Engaging this request means that personally identifiable information is only shared with other college officials on a need-to-know basis. Those officials include, but are not limited to, those that are investigating the incident, those that are providing support services, and those that are providing accommodations or protective measures for the victim. This allows the College to maintain the victim's confidentiality while continuing to assist with mitigation of the incident.

It is never too late to deal with a sexual assault. Dealing with it can help you work toward healing from this significant trauma. There are statutes of limitations on criminal prosecutions, but they are often longer than you might think. Our supportive and professional staff are ready and able to help you.

Sex Offense Resources

Syllabus Statement

The following statement can be added to a faculty syllabus to help educate students and provide information on Title IX and other sexual offense situations.

In education settings for institutions that receive Federal funding, Title IX, the Sex Equity in Education Act, and the CMC Student Code of Conduct protect people (including transgender students and students who do not conform to gender stereotypes) from discrimination based on gender (sex), gender expression, gender identity, and sexual orientation.

Copper Mountain College is committed to fostering a safe and inclusive learning environment. Copper Mountain College does not condone or tolerate any sexual assault (rape, fondling, incest, or statutory rape), dating violence, domestic violence, or stalking. Whether committed by an employee, student, or member of our communities, sexual offenses are in violation of College and District policies and are subject to all local, state, and federal laws and the employee and student disciplinary process.

Copper Mountain College understands that sex discrimination and offenses can undermine academic success. We encourage students who have been a victim to talk to someone to get the support they need. Faculty members are obligated to report incidents of sexual misconduct to the Title IX Coordinator. To the extent allowed by law, our goal is to do what is best for victims by ensuring their safety, helping them understand their rights, and getting them the right resources.

If you or someone you know has been a victim, call Campus Security at **(760) 601-4123** as soon as possible. More resources are available on our Title IX webpage.

Campus Resources

Campus Security Cell: (760) 601-4123 Office: (760) 366-3791 ext. 5325 Human Resources & Title IX Coordinator (760) 366-3791 ext. 5285

Community Resources

Emergency	911
Hi Desert Medical Center	(760) 366-3711
Rape, Abuse, & Incest National Network (RAINN)	(800) 656-4693 (HOPE)
US Department of Health & Human Services, Office for Civil Rights	(800) 421-3481
US Department of Education	(800) 872-5327
US Equal Employment Opportunity Commission	(800) 669-4000

Sex Offender Registration

The Campus Sex Crimes Prevention Act (Section 1601 of Public Law 106-386) is a Federal law that amends the Jacob Wetterling Crimes Against Children & Sexually Violent Offenders Registration Act (the "Wetterling Act"), the Higher Education Act, and the Family Education Rights and Privacy Act. This law requires institutions of higher education to issue a statement that advises our campus communities where to locate information about registered sex offenders. It also requires that we follow state procedures to ensure this information is made available promptly to appropriate law enforcement agencies for inclusion into state databases.

Megan's Law

In 1994, seven-year-old Megan Kanka was raped and murdered by a convicted sex offender with two prior convictions of child sexual abuse. Prior to her death, states required sex offenders to register, but registry information was mostly limited to law enforcement. A grassroots movement championed by Megan's parents after her death galvanized the public and demanded that sex offender registry information be made available to the public.

In 1996, President Bill Clinton signed the federal "Megan's Law". The law provides guidelines that states must use to notify the public of sex offender information. It also enhances online sex offender registry information databases.

More information can be found on the California Megan's Law website.

Registration

Persons convicted of sex offenses under California Penal Code Section 290 who are full time/ part time students, full time/part time employees, volunteers, contractors, and/or certain carrier drivers are required to register with Campus Security. These persons must register within 5 days of enrollment or employment. Registrants are also required to notify College Safety within 5 days of discontinuing attendance or employment. Registration with College Safety does not relieve the person of registration within their local jurisdiction or vice versa. Registrants taking online-only classes are still required to register with Campus Security and follow all the same processes but must complete the Department of Justice Online Course Registration Form.

Violation of the above requirement can result in a fine, imprisonment or both. The general public and campus community can consult www.meganslaw.ca.gov for more specific information on registered sex offenders.

Alcohol & Drug Offenses

Copper Mountain College is concerned about the intellectual, physical, and psychological wellbeing of all students and employees. It is the policy of Copper Mountain College to proactively help our students and employees learn how to prevent drug and alcohol abuse.

Policies for Employees

Cpper Mountain College District is committed to the development and maintenance of a drug-free environment in accordance with the Drug-Free Schools and Communities Act. For faculty and staff at the College, drug and alcohol policy is defined in CMC Board Policy, and establishes Copper Mountain College as a drug-free workplace.

The policy clarifies this as a condition of employment. Employees receive a copy of this policy statement upon hire and agree to abide by this policy and local, state, and Federal drug and alcohol laws.

Accordingly, we do not tolerate any unlawful activity such as the possession, use, manufacture, distribution, and/or dispensation of controlled substances on college property. Substances include illegal drugs, mind-altering chemicals or materials, intoxicating beverages, and/or legal drugs (either by prescription or over-t e-c unter) if illegally possessed or misused or overused to such an extent as to cause the impairment of job performance. A description of the health risks associated with the use of these controlled substances shall be posted on bulletin boards and websites at the College.

Violations of drug free workplace policies may result in disciplinary action, up to, and including, termination. Violations may constitute an infraction of local, state, and/or Federal laws, which may result in criminal charges being filed. Employees may be suspended without pay when charges are filed. Additionally, when an employee is convicted of a criminal offense occurring in the workplace, they are required to notify Human Resources within 5 days of the conviction.

The District maintains a focus on wellness by expecting employees to cooperate with supervisors in remedying job performance issues associated with drug and alcohol use. You can help by encouraging other employees and students to seek help with drug and alcohol use.

Employees with substance abuse issues may receive help through the Employee Assistance Program at 1 (800) 999-7222 or by going the Anthem Employee Assistance Program website, clicking on Log In, and entering "SISC". This service is part of the Self-Insured Schools of California (SISC) health program provided by the Copper Mountain Community College District.

Policies for Students

Students must abide by the Copper Mountain College and the Student Conduct sections of CMC Board Policy at all times. Although the college has distinct disciplinary policies for students regarding the use of drugs and alcohol, this does not relieve the student of responsible citizenship. Students that use drugs and/or alcohol illegally are, just like anyone else, subject to local, state, and Federal laws.

When a student violates the Student Code of Conduct or CMC Board Policy, the college may, in response to the violations, initiate disciplinary action and/or referral for criminal or civil prosecution. College sanctions will be imposed against any student or student organization found in violation. Examples of disciplinary sanctions may include college probation, loss of privileges, suspension, expulsion, etc.

Students agree to be responsible members of the College community, obey the law, comply with the published rules and regulations of the college, respect the rights, privileges, and property of the other members of the College community, and not interfere with legitimate College affairs. Students should be aware that the rules on student misconduct may not only apply when on campus or in class. Students can be found to have engaged in misconduct when on campus, when in a college operated facility, when off campus where the student is acting in a capacity as a Student Employee or as a representative of the College, when participating in College field trips (like club activities, conferences, and other college sponsored events, including all hours of the day or night while under College supervision), etc.

A student may be disciplined for reasonable cause and in accordance with the disciplinary procedures set forth in the Student Handbook. Reasonable cause includes, but is not limited to, the offenses outlined in the Copper Mountain Community College District Board Policy. Discipline can include receiving a warning, censure, college probation, restitution, temporary removal, suspension, expulsion, etc. With respect to drugs and alcohol, the following misconduct is strictly prohibited by CMC Board Policy, Copper Mountain College Student Code of Conduct, and California Education Code, Sections 76033: The use, sale, possession, or being under the influence of alcohol or any other controlled substance on campus or at any function sponsored or supervised by the College.

STUDENT RIGHTS AND RESPONSIBILITIES

Each student is responsible for meeting all college requirements and deadlines, as presented in this and any other announcements of the college or department in which he/she is enrolled. Class schedule information is considered as supplementary to the college catalog and is also an official statement of policy.

The college intends that every member of the campus community be afforded a work and study environment free of discrimination based on race, color, religion, national origin, sex, marital status, pregnancy, age, disability, or Veteran status. All persons are to be protected from abusive or harassing behavior.

All Copper Mountain College Policies & Administrative Procedures can be viewed, in their entirety, at https://www.boarddocs.com/ca/cmccd/Board.nsf/Public

STUDENT CONDUCT STANDARDS

Academic Freedom and Responsibility Board Policy 4030

The Copper Mountain Community College District supports the principle of academic freedom. College faculty and students must be free to cultivate a spirit of critical inquiry and scholarly pursuit within a collegial atmosphere that demonstrates respect for the opinions of others. The oral and written discussion of concepts and topics should involve a free and uncensored exchange of ideas. The college believes in the development of the whole person within an environment where respect for the ideas and traditions of others is upheld.

The Board of Trustees values the free exchange of ideas and expressive activity on campus, and seeks to foster and protect the rights of all persons to exercise the constitutional rights protected under the First Amendment of the United States Constitution and Article I, Section 2 of the California Constitution. The Superintendent/President shall enact such administrative procedures as are necessary to reasonably regulate the time, place and manner of the exercise of free expression at Copper Mountain College.

The administrative procedures set forth by the Superintendent/ President shall not prohibit the right of students to exercise free expression, including but not limited to the use of bulletin boards designated for such use, the distribution of printed materials or petitions, and the wearing of buttons, badges, or other insignia. Students shall be free to exercise their rights of free expression within the bounds of protection of the First Amendment or California Constitution.

Speech shall be prohibited that is obscene, libelous, or slanderous according to the current legal standards, or which so incites others to create a clear and present danger of the commission of unlawful acts on district property or the violation of lawful community college or district regulations, policies, or procedures, or the substantial disruption of the orderly operation of the district.

This policy and all implementing regulations regarding speech or other expressive activity shall be applied equitably and fairly. Except for the limitations described above, the district shall place no restrictions on the basis of content on any person, organization or group.

Expressive Activities

Administrative Procedure 5550

All persons wishing to use any of the District's facilities for speech or expressive activities are advised to identify themselves to the campus through the President's Office. Notification prior to the day of activity is preferable. The campus also requests a copy of materials to be distributed.

Persons distributing materials as part of expressive activities are responsible for retrieving and removing materials that are discarded in other than an appropriate receptacle. If the distributor of written materials fails to clean up litter resulting from such distribution the college may charge the distributor for the costs incurred in the cleanup.

Persons involved in expressive activities shall not use any means of amplification that create a noise or diversion that disturbs or tend to disturb the orderly conduct of the campus or any educational activities taking place at that time.

Persons engaged in expressive activity shall not impede the progress of passersby, nor shall they force passersby to take material.

No person involved in expressive activity shall touch, strike, or impede the progress of passersby, except for incidental or accidental contact, or contact initiated by a passerby.

Students shall be provided with bulletin boards for use in posting student materials at campus locations convenient for student use. All materials displayed on a bulletin board shall clearly indicate the author or agency responsible for its production and shall be dated with the date of posting. Materials displayed shall be removed after the passage of thirty days (30). The President's office or designee shall be responsible for removing dated material.

STANDARDS OF CONDUCT AND SCHOLARSHIP

Board Policy 4220 and 5500

Student Code of Academic Integrity

Copper Mountain Community College District officials and faculty members have an obligation to the academic community and to their students to foster honesty in academic work by their students. The most effective way to promote academic integrity is to enhance the quality of intellectual life on campus. By encouraging critical thinking and actively engaging students in dialogue and discussion, faculty and staff members will create a climate in which academic dishonesty is unlikely to flourish. Academic dishonesty undermines the bonds of trust and honesty between members of the college community and defrauds those students who eventually depend upon our knowledge and integrity. Student academic dishonesty consists of the following:

- Cheating. Intentionally using or attempting to use unauthorized materials, information, or study aids in any academic exercise.
- Fabrication. Intentional and unauthorized falsification or invention of any information or citation in an academic exercise.
- Facilitating Academic Dishonesty. Intentionally or knowingly helping or attempting to help another student to violate any provision of this code.
- Plagiarism. Intentionally or knowingly representing the words or ideas of another person as one's own
 in any academic exercise. Plagiarism, from the Latin plagiarism (kidnapper), refers to the
 "unacknowledged" use of another person's words, ideas, or information. Rewriting, paraphrasing,
 summarizing, and putting a passage into one's own words without recognizing the original source is still
 plagiarism: credit must be given to the author or creator. Plagiarism can carry serious consequences,
 resulting in course failure and/or expulsion.

Found in the "Student Rights and Responsibilities" section of the Copper Mountain College Catalog. The following are examples of plagiarism:

- Copying and pasting text from electronic sources.
- Copying and pasting text from websites.
- Transcribing text from printed material, such as books, magazines, encyclopedias, or newspapers.
- Modifying or scanning any text.
- Replacing words in quoted text with a thesaurus and using the result as your own.
- Using copyrights, trademarks, patents, speeches, and artistic creations without permission or acknowledgment.
- Using photographs, images, video, or audio without permission or acknowledgment.
- Using another student's work and claiming it as your own (even with permission).
- Translating texts from a foreign language does not constitute original work and falls under the guidelines for quotations, summaries, and paraphrasing.

Copyright Infringement for File Sharing

When you download music and movie files from the internet, unless you know for sure that the file isn't copyrighted, or received permission from the copyright holder, you are taking a big chance, and can safely assume you are committing copyright infringement. Downloading or distributing copyrighted material without the express permission of the copyright owner is copyright infringement, and is against the law. Unless you receive actual express permission from the copyright owner, assume you do not have permission to download or share the file. If you illegally download or share copyrighted material such as music or movie files, you could face legal action from the owner of the copyright for the work, which could mean thousands of dollars in to steal private property.

Cause for Discipline

When a student enters Copper Mountain College, we assume that each student will contribute positively and appropriately to the roles and responsibilities of being a student here at CMC. If, however, the student's conduct is not appropriate, and the student is found in violation of the student code of conduct as listed in the Standards of Conduct policy, then appropriate disciplinary action will be taken.

The purpose of this policy is to provide a prompt and equitable means to address violations of the Copper Mountain Community College District Standards of Student Conduct which guarantees to the student or students involved the due process rights guaranteed them by state and federal constitutional protection. This procedure will be used in a fair and equitable manner, and not for the purposes of retaliation. It is not intended to substitute for criminal or civil proceedings that may be initiated by other agencies.

This policy is specifically not intended to infringe in any way on the rights of students to engage in free expression as protected by the state and federal constitutions, and by Education Code Section 76120, and it will not be used to punish expression that is protected.

The following conduct shall constitute good cause for discipline, including, but not limited to, the removal, suspension, or expulsion of a student:

- Causing, attempting to cause, or threatening to cause physical injury to another person.
- Possession, sale of otherwise furnishing any firearm, knife, explosive or other dangerous object, including, but not limited to any facsimile firearms, knife or explosive, unless in the case of possession of any object of this type, the student has obtained written permission to possess the item from a district employee, which is concurred by the Superintendent/President.
- Unlawful possession, use, sale, offer to sell, or furnish, or being under the influence of, any controlled substance listed in Chapter 2 (commencing with Section 11053) of Division 10 of the California Health and Safety Code, an alcoholic beverage, or an intoxicant of any king; or unlawful possession of, or offering, arranging or negotiating the sale of any drug paraphernalia, as defined in California Health and Safety Code Section 11014.5.
- Committing or attempting to commit robbery or extortion.
- Causing or attempting to cause damage to district property or to private property on campus.
- Stealing or attempting to steal district property or private property on campus, or knowingly receiving stolen district property or private property on campus.
- Willful or persistent smoking in any area where smoking has been prohibited by law or by regulation of the college or the district.
- Committing sexual harassment as defined by law or by District Policies and Procedures.
- Engaging in harassing or discriminatory behavior based on race, sex, religion, age, national origin, disability, or any other status protected by law.
- Willful misconduct which results in injury or death to a student or to college personnel or which results in cutting, defacing, or other injury to any real or personal property owned by the district or on campus.
- Disruptive behavior, willful disobedience, habitual profanity or vulgarity, or the open and persistent defiance of the authority of, or persistent abuse of, college personnel.
- Cheating, plagiarism (including plagiarism in a student publication), or engaging in other academic dishonesty.
- Dishonesty; forgery; alteration or misuse of college documents, records or identification; or knowingly furnishing false information to the district.
- Unauthorized entry upon or use of college facilities.
- Lewd, indecent or obscene conduct or expression on college- owned or controlled property, or at college sponsored or supervised functions.
- Engaging in expression which is obscene, libelous or slanderous; or which so incites students as to create a clear and present danger of the commission of unlawful acts on college premises, or the violation of lawful college regulations, or the substantial disruption of the orderly operation of the college.
- Persistent, serious misconduct where other means of correction have failed to bring about proper conduct.
- Unauthorized preparation, giving, selling, transfer, distribution, or publication, for any commercial purpose, of any contemporaneous recording of an academic presentation in a classroom or equivalent site of instruction, including but not limited to handwritten or typewritten class notes, except as permitted by any district policy or administrative procedure.
- Students are guaranteed the rights of due process when charged with a violation of conduct standards. Copies of the Student Conduct Due Process Procedures are available in the Office of Student Services.

Definitions of Types of Discipline

Removal from Class

Exclusion of the student by an instructor for the day of the removal and the next class meeting. Any instructor may order a student removed from his or her class for the day and the next class meeting. The instructor shall immediately report the removal to the Dean of Instruction and the Dean of Student Services. The Dean of Student Services shall arrange for a conference between the student and the instructor regarding the removal. If the instructor or the student requests, Dean of Student Services or his/her designee shall attend the conference. The student shall not be returned to the class during the period of the removal without the concurrence of the instructor. Nothing herein will prevent the Dean of Student Services from recommending further discipline in accordance with board policy and based on the facts that led to the removal. (ECS 76032)

Immediate Interim Suspension

Exclusion of the student by the Dean of Student Services for good cause from one (1) or more classes for a period of up to ten (10) consecutive days of instruction.

The Dean of Student Services may order immediate suspension of a student when it is concluded that immediate suspension is required to protect lives or property and to ensure the maintenance of order. In cases where an interim suspension has been ordered, the time limits listed in the board policy shall not apply, and all hearing rights, including the right to a formal hearing where a long-term suspension or expulsion is recommended, will be afforded to the student within ten (10) days. (ECS 66017)

Long-term Suspension

Exclusion of the student by the Dean of Student Services for good cause from one or more classes for the remainder of the school term, or from all classes and activities of the college for one or more semester/terms.

Expulsion

Exclusion of the student by the Board of Trustees from the college for one or more terms.

Withdrawal of Consent to Remain on Campus

Withdrawal of consent by the Dean of Student Services for any person to remain on campus in accordance with California Penal Code Section 626.4 where the Superintendent/President has reasonable cause to believe that such person has willfully disrupted the orderly operation of the campus.

Written or Verbal Reprimand

A written or verbal reprimand is an admonition to the student to cease and desist from conduct determined to violate the Standards of Student Conduct. Written reprimands may become part of a student's permanent record at the college. A record of the fact that a verbal reprimand has been given may become part of a student's record at the college indefinitely.

DUE PROCESS

Hearing Procedures

Students are guaranteed the rights of due process when charged with a violation of conduct standards. Copies of the Student Conduct Due Process Procedures are available in the office of Student Services.

STUDENT GRIEVANCE PROCEDURE

If a student has a reason to believe that he/she has been unfairly treated and wishes to bring charges against a member of the academic community, the following procedures are followed with respect to the faculty and/or administrators.

I. Cause:

Within fifteen (15) school days from the time of the alleged grievance, any student who has reason to believe that he/she has been treated unfairly may initiate grievance procedures.

II. Procedures:

A. The student shall first discuss the matter with the staff member in question. If, however, the student cannot discuss the matter with the staff member, or if the student is not satisfied with the discussion, he/she may then

B. Within five (5) school days after consulting or attempting to consult with the staff member, bring the matter to the attention of the appropriate Dean.

After discussing the matter with the appropriate Dean or their designee, if the student wishes to make a formal complaint, it must be in writing. The Dean or their designee will notify the staff member and conduct an investigation. At this point the name of the student may be kept confidential. The Dean may request a meeting with the student and the staff member if it is believed that the matter can be resolved. At this meeting the student and the staff member are entitled to representation. The Dean or designee shall within forty (40) school days of the written complaint. If, however, the student is not satisfied, he/she may then;

- C. Within ten (10) school days of receiving that decision, the student desiring further appeal may appeal to the Chief Instructional Officer for review of the matter and, at the Chief Instructional Officer's discretion, hold a hearing on the matter.
- D. The Chief Instructional Officer shall communicate a decision to the student and staff member within forty (40) school days of the hearing. The decision of the Chief Instructional
- E. Due to contractual or other personnel regulations, decisions regarding grievances may not be shared with the student.

Crime Prevention & Education

A Safe Campus Is a Shared Responsibility

College Safety at Copper Mountain College is a shared responsibility.

Our college supports and participates in the national, "If you see something, say something" initiative by the U.S. Department of Homeland Security (DHS). More information can be found on the DHS If You See Something, Say Something website.

College Safety addresses criminal behavior at the root causes. Our Officers participate in a community-oriented, trust-based program. Not only do we commit to compliance with local, state, and Federal laws, but we also use innovative methods, like community-oriented policing and crime prevention initiatives, for campus security so that we are engaging closely with our college communities.

Each person has a responsibility to contribute to the safety of our college by understanding how to be aware of crime and suspicious activity, reporting that activity to the right place, and actively assisting to prevent future crime.

At CMC we encourage "If you see something, say something, so we can do something." Report any crimes or suspicious activity immediately to Campus Security at **(760) 601-4123** or **911** using the 5Ws: WHO did you see, WHAT did you see, WHEN did you see it, WHERE did you see it, and WHY is it suspicious.

Crime Prevention

One of the best ways to prevent crime is to be educated and aware. By adopting these safety precautions below, you will be better equipped to avoid becoming the victim of a crime and to assist in the prevention of future crimes.

Personal Safety

The most effective deterrence against crime is common sense, alertness, and a few basic precautions.

- Pay attention to your surroundings and beyond. Look up and look around.
- If working late, arrange to leave with a co-worker or call the College Safety for an Officer escort.
- Lock doors and windows if working alone late.
- Refrain from getting in elevators with people who look out of place or behave in a strange or threatening way.
- If being followed, get to an office where there are other people and call College Safety right away.
- Occasionally vary your route when walking to and from your vehicle and office.
- Be alert to any suspicious activity, out of place vehicles, and any other strange occurrences.
- Always have a fully charged cell phone with College Safety and emergency numbers saved.
- Remember, always immediately report suspicious people or conditions to College Safety.

Office Security

Protection of property begins with the willingness to take a few simple steps.

- Never leave purses, wallets, keys, cash, or other valuables unattended or in unlocked drawers. This is a great temptation for thieves.
- Verify the identity of unknown persons that request information or ask for access into restricted areas of campus.

Key Control

Those responsible for office keys should not leave them unattended, in plain sight, on a desk, or in an unlocked top drawer. This is a temptation for thieves. Give keys only to those who are authorized and have a legitimate need. If keys are lost or stolen notify College Safety and Maintenance & Operations immediately.

Property Protection

Theft is always a concern. Here are some tips to reduce the risk of being victimized.

- Label or engrave personal property (like electronic or sporting equipment) with your initials or other identifying information.
- Keep a written record of all personal valuables, including descriptions and serial numbers. It is evidence that the property belongs to the rightful owner.

Bicycle Theft

Never leave a bicycle unsecured. It only takes a moment for a person to walk away with a bicycle. U-lock style locks are best. Cables and padlocks can easily be cut. Use the lock to secure the bicycle frame to a bike rack as front wheels can easily be removed.

Parking Lot Safety

- Keep your vehicle locked at all times. You should always roll your windows up completely to prevent unauthorized access to your vehicle.
- When returning to your vehicle, have your keys out before you approach it. Check the interior and the backseat before entering.
- If suspicious activity is occurring in the parking lot, notify College Safety immediately.
- Remove all valuable items from your vehicle, if possible. If you have to bring valuable items, keep them locked in your trunk where they are not as conspicuous.
- When working late, ask a coworker to accompany you to the parking lot. College Safety also provides security escorts 24/7.

Walking on Campus at Night

- Always carry a fully charged cell phone, with emergency numbers saved.
- Avoid wearing headphones that prevent you from hearing your surroundings.
- Avoid isolated or dark areas.
- Walk near populated areas and avoid dark or suspicious areas.
- Walk at a brisk pace.
- Walk with others. If you must walk alone, let someone know when and where you're going.
- Be aware of your surroundings and any persons nearby.
- Whenever possible, park in well-lit areas

Campus Lighting & Doors

Report any broken or flickering lights, dimly lit corridors, doors that malfunction or don't lock properly, doors that are propped open, etc. to College Safety and Maintenance & Operations. Don't assume someone has already done so, because they may not have. Reporting these safety hazards help keep all of us safe.

If You Are in a Threatening Situation

The best defense in a threatening situation is to avoid it, if possible. Follow your instincts. Decide how you would respond in various threatening situations well before they would occur. Role playing with a friend is a great way to gain this experience.

If you are in a threatening situation, try to remain calm. If someone is confronting you and only wants your property, just give it to them. This could help end the threatening situation. If the situation is escalating, attract attention by making loud noises (like screaming or whistling) or using an LED flashlight. Attempt to seek out and get to a populated area.

Remember to get an accurate description of any persons involved (height, weight, age, clothing description, etc.). If a vehicle is involved, get the license number, color, make, and model. Use your best judgement and call Campus Security at (760) 601-4123 or 911 immediately.

Incident Reporting

Report all crimes and suspicious activity to College Safety or 911 immediately, no matter how minor it may seem. Post the College Safety number and any local police, fire, and ambulance emergency numbers near phones that you use on campus. Have these numbers stored in your cellphone for quickest access.

Being an Active Bystander

Bystanders play a critical role in the prevention of many crimes. Bystanders are individuals who observe crimes or suspicious activity or witness the conditions that perpetuate crimes or suspicious activity. While these individuals are not directly involved, they have a choice to intervene, speak up, and do something. Because safety is a shared responsibility, we encourage bystanders to be engaged. You may not always know what to do to help so we've included some tips below.

- Keep an eye out for your friends, coworkers, acquaintances, etc. if you see someone who looks like they could be in trouble or might need help, respectfully ask if they are ok.
- Take talk of threats seriously, like someone discussing plans to hurt someone else, to harm themselves, to cause damage to property or public crowds (bomb threats, shootings, etc.) Report these to Campus Security immediately.
- Speak up when someone discusses wanting to take advantage of another person in a sexual way. Talk that might sound like banter can easily lead to criminal situations like rape and assault. Your voice can help remind those around you that this kind of talk is never ok.

Discrimination & Harassment Complaints

The law prohibits coworkers, supervisors, managers, and third parties with whom an employee comes into contact from engaging in harassment, discrimination, or retaliation. Any person who has suffered harassment, discrimination, or retaliation may file a formal or informal complaint of harassment, discrimination, or retaliation.

A formal complaint is a written and signed statement filed with the District or the California Community Colleges Chancellor's Office that alleges harassment, discrimination, or retaliation in violation of the District's Board Policies, Administrative Procedures or in violation of state or federal law.

An informal complaint is (1) an unwritten allegation of harassment, discrimination, or retaliation, (2) a written allegation of harassment, discrimination, or retaliation that falls outside the timelines for a formal complaint, or (3) a written complaint alleging harassment, discrimination, or retaliation filed by an individual who expressly indicates that he/she does not want to file a formal complaint.

Complaints can be submitted to the Director of Human Resources or the California Community College's Chancellor's Office.

The District promptly investigates every complaint and claim of harassment or discrimination. The investigation is to be kept confidential and "need-to-know", to the extent possible.

Clery Definitions

Clery Geography

Copper Mountain College is required to release crime data for criminal offenses, Violence Against Women Act offenses, hate crimes, and arrests and referrals for disciplinary action.

Crime reporting statistics include data on crimes that occur within the Clery geography, or:

- Buildings and property that are part of the institution's campus.
- The institution's non-campus buildings and property
- Public property within or immediately adjacent to and accessible from the campus
- Areas within the patrol jurisdiction of the campus police or the campus security department

More specifically, *on-campus* refers to property owned or controlled by the College, within the same reasonable contiguous geographic area, and used in direct support of, or in a manner related to the College's educational purposes.

Non-campus refers to buildings or property that is not part of the campus, does not fit the definition of a separate campus, is owned or controlled by the College, is used in direct support of or in relation to the College's educational purposes and is frequently used by students.

Clery Crimes

Copper Mountain College must disclose in the Annual Security Report crime statistics for the three most recent calendar years for Clery crimes that have occurred within the Clery geography. Below are the Clery crime definitions as defined in the Clery Act.

Arson

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Aggravated Assault

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)

Burglary

The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Criminal Homicide: Manslaughter by Negligence

The killing of another person through gross negligence.

Criminal Homicide: Murder and Nonnegligent Manslaughter

The willing (nonnegligent) killing of one human being by another.

Dating Violence

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

Destruction, Damage, Vandalism

To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner of the person having custody or control of it.

Domestic Violence

A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Drug Law Violations

The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of State and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.

Hate Crimes

A crime reported to local police agencies or to a campus security authority that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. The categories of bias are race, gender, gender identity, religion, sexual orientation, ethnicity, national origin, and disability.

Intimidation

The unlawful placing of another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Larceny, Theft

The unlawful taking, carrying, leading, or riding away or property from the possession or constructive possession of another. Attempted larcenies are included. Embezzlement, confidence games, forgery, worthless checks, etc., are excluded.

Liquor Law Violations

The violation of State or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

Motor Vehicle Theft

The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned—including joyriding.)

Rape

The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.

Robbery

The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Sex Offenses

Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Sex Offenses: Fondling

The touching of the private body parts of another person for the purpose of sexual gratification, without consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Sex Offenses - Incest

Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Sex Offenses: Statutory Rape

Sexual intercourse with a person who is under the statutory age of consent.

Simple Assault

An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Stalking

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others or suffer substantial emotional distress. Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property. Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Weapons - Carrying, Possessing, Etc.

The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

Crime Statistics

How We Report

Campus Security is responsible for gathering crime statistics within the Clery Geography of Copper Mountain College. As part of this requirement, Copper Mountain College requests crime statistics from local law enforcement agencies with jurisdiction of the properties that comprise our campuses on public property within or immediately adjacent to our campuses and in or on certain off campus buildings or property owned or controlled by Copper Mountain College. When the Clery geography is outside of College Safety's jurisdiction, we request crime statistics from the appropriate local law enforcement agencies. Although these agencies are not mandated to fulfill these requests, we maintain collaborative and working relationships with our partnering agencies so that we can collect this important information.

In certain cases, reported statistics may be duplicates. For example, if a person reports a crime at Copper Mountain College and then separately reports the same crime to a local law enforcement agency, this statistic will be included in Copper Mountain College's report and in that local law enforcement agency's report. Every effort is made to avoid duplication.

Additionally, certain statistics may not be reportable by a local law enforcement agency but will be reportable by Copper Mountain College. For example, a Clery crime that occurs within the Clery geography will be reported by Copper Mountain College, but crimes that are reported to local law enforcement agencies might not be reported by that agency, even if Copper Mountain College considers them "Clery Reportable".

Our crime statistics are reported in a simple format, by college campus or center. We hope this will help our communities understand this information better. These statistics are included in this Annual Security Report and can also be requested by contacting Campus Security at (760) 601-4123 or securityoffice@cmccd.edu.

Crime Prevention Tips

- Watch your property and be observant of your surroundings, especially when in libraries, fitness areas, or cafeterias.
- Lock your vehicle! Don't leave valuables or other enticing items in plain sight.
- DO NOT walk alone, especially late at night.
- Report suspicious activity, such as people loitering in parking areas or unoccupied areas.
- Don't assist strangers! Call Campus Security if someone needs help.
- Park legally and drive safely to avoid citations.

DON'T BE A VICTIM!

Crime Statistics

Below is the information for Crime statistics for the calendar year 2024 for the following offenses that occurred on Copper Mountain College property.

- Murder/ Non-negligent Manslaughter (0 incidents)
- Manslaughter by Negligence (0 incidents)
- Rape (0 incidents)
- Fondling (0 incidents)
- Incest (0 incidents)
- Statutory Rape (0 incidents)
- Robbery (0 incidents)
- Aggravated Assault (0 incidents)
- Motor Vehicle Theft (0 incidents)
- Arson (0 incidents)

APPENDIX A

CRIME PREVENTION PROGRAMS

Escort Services

Security provides escort services to faculty, staff, & students upon request.

Safety Awareness

Programs such as Security Jeopardy are taught annually during Staff Development and Flex Day Activities.

Silent Witness

A volunteer confidential reporting program where you are encouraged to anonymously report known criminal activity. Please call 760-366-5217, Monday – Friday, 7:30am to 5:00pm or 760-910-3569 from 6:00am to 11:00pm.

Sense of Community

A program designed to build strategies that recognize causes of crime and employ active problem-solving and internal/external community partnerships.

Lost & Found

Security provides a central depository for found property and encourages staff, faculty and students to turn in lost or misplaced items. Please call 760-910-3569, Monday – Friday from 6:00am to 11:00pm.

Charge It

Security personnel assist the campus community by a jump-starting a dead battery and/or assist with calling for help if needed and remaining with the party until help arrives.

World Wide Web

This report and crime statistics along with a daily crime log are available on the web at www.ccmcd.edu/security.

IN THE EVENT OF AN EMERGENCY PLEASE CALL SECURITY AT EXT 5325 OR AT (760) 601-4123

AFTER CALLING SECURITY CALL 911

SECURITY WILL HANDLE THE LOCKDOWN ON CAMPUS. LISTEN FOR THE FOLLOWING ANNOUNCEMENTS OVER THE LOUD SPEAKERS AND PHONES FOR INSTRUCTIONS:

Shelter in place:

There is an emergency on campus. There is an emergency on campus, please shelter in place. Find a safe and secure place to hide and lock or secure your doors and stay where you are until further notice.

Hay una emergencia en el campus. Hay una emergencia en el campus, por favor refúgiese en su lugar. Encuentre un lugar seguro para esconderse y cerrar con llave o asegurar sus puertas y permanecer donde está hasta nuevo aviso.

Evacuation:

There is an emergency on campus. There is an emergency on campus. Evacuate immediately and proceed to the closest designated evacuation site for your location until further notice.

Hay una emergencia en el campus. Hay una emergencia en el campus. Evacue de inmediato y diríjase al sitio de evacuación designado más cercano a su ubicación hasta nuevo aviso.

Questions frequently asked when calling 911:

Where are you located? And where is the emergency happening? (refer to the map on backside)
How many people are involved in the incident? Approximately how many are on campus?
Is everyone safe? Is anyone hurt or injured? Are you or anyone else in immediate danger?
Can you get to a safe location? What should officers on the scene look for and expect?
Can you describe the people involved- physical appearance and clothing?

Copper Mountain College CAMPUS SECURITY

2024 Criminal Offenses	ON CAMPI	US	ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
CRIMINAL HOMICIDE					
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0
SEX OFFENSES					
SEX OFFENSE: FONDLING	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0
ROBBERY	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0
BURGLARY	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0
ARSON	0	0	0	0	0
UNFOUNDED CRIMES TOTAL: 0					

2023	Criminal Offenses	ON CAMPUS		ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
		Student Housing	Other			
CRIMINAL I	HOMICIDE					
MURDER/N	ONNEGLIGENT MANSLAUGHTER	0	0	0	0	0
NEGLIGENT	Γ MANSLAUGHTER	0	0	0	0	0
SEX OFFENS	SES					
SEX OFFEN	SE: FONDLING	0	0	0	0	0
SEX OFFEN	SE: INCEST	0	0	0	0	0
SEX OFFEN	SE: RAPE	0	0	0	0	0
SEX OFFEN	SE: STATUTORY RAPE	0	0	0	0	0
ROBBERY		0	0	0	0	0
AGGRAVAT	TED ASSAULT	0	0	0	0	0
BURGLARY	•	0	0	0	0	0
MOTOR VE	HICLE THEFT	0	0	0	0	0
ARSON		0	0	0	0	0
UNFOUNDE	ED CRIMES TOTAL: 0					

2022 Criminal Offenses		ON CAMPL	JS	ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
		Student Housing	Other			
CRIMINAL HOMICIDE						
MURDER/NONNEGLIGENT MANSLA	AUGHTER	0	0	0	0	0
NEGLIGENT MANSLAUGHTER		0	0	0	0	0
SEX OFFENSES						
SEX OFFENSE: FONDLING		0	0	0	0	0
SEX OFFENSE: INCEST		0	0	0	0	0
SEX OFFENSE: RAPE		0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE		0	0	0	0	0
ROBBERY		0	0	0	0	0
AGGRAVATED ASSAULT		0	0	0	0	0
BURGLARY		0	0	0	0	0
MOTOR VEHICLE THEFT		0	0	0	0	0
ARSON		0	0	0	0	0
UNFOUNDED CRIMES TOTAL: 0						

2024	Arrest and Judicial Referrals	ON CAMP	ON CAMPUS		NON CAMPUS	PUBLIC PROPERTY
		Student Housing	Other			
ARRESTS						
LIQUOR LAV	W VIOLATIONS	0	0	0	0	0
DRUG LAW	VIOLATIONS	0	0	0	0	0
ILLEGAL WI	EAPONS POSSESSION	0	0	0	0	0
JUDICIAL RI	EFERRALS					
LIQUOR LAV	W VIOLATIONS	0	0	0	0	0
DRUG LAW	VIOLATIONS	0	0	0	0	0
ILLEGAL WI	EAPONS POSSESSION	0	0	0	0	0

2023	Arrest and Judicial Referrals	ON CAMPI	ON CAMPUS		NON CAMPUS	PUBLIC PROPERTY
		Student Housing	Other			
ARRESTS						
LIQUOR LA	W VIOLATIONS	0	0	0	0	0
DRUG LAW	VIOLATIONS	0	0	0	0	0
ILLEGAL W	EAPONS POSSESSION	0	0	0	0	0
JUDICIAL R	EFERRALS					
LIQUOR LA	W VIOLATIONS	0	0	0	0	0
DRUG LAW	VIOLATIONS	0	0	0	0	0
ILLEGAL W	EAPONS POSSESSION	0	0	0	0	0

2022	Arrest and Judicial Referrals	ON CAMPUS		ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
		Student Housing	Other			
ARRESTS						
LIQUOR LA	W VIOLATIONS	0	0	0	0	0
DRUG LAW	VIOLATIONS	0	0	0	0	0
ILLEGAL W	EAPONS POSSESSION	0	0	0	0	0
JUDICIAL R	EFERRALS					
LIQUOR LA	W VIOLATIONS	0	0	0	0	0
DRUG LAW	VIOLATIONS	0	0	0	0	0
ILLEGAL W	EAPONS POSSESSION	0	0	0	0	0
		·				

ON CAMPUS

Clery Hate Crime Statistics

2024 ON CAMPUS	Category of Hate Crime National Gender								
Clery Act Reportable Offenses	Race	Gender	Religion	Sexuality	Ethnicity	Disability		Identity	
MURDER/NONNEGLIGENT	0	0	0	0	0	0	0	0	
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0	
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0	
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0	
SEX OFFENSE: STATUTORY	0	0	0	0	0	0	0	0	
ROBBERY	0	0	0	0	0	0	0	0	
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0	
BURGLARY	0	0	0	0	0	0	0	0	
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0	
ARSON	0	0	0	0	0	0	0	0	
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0	0	0	
SIMPLE ASSAULT	0	0	0	0	0	0	0	0	
INTIMIDATION	0	0	0	0	0	0	0	0	
LARCENY	0	0	0	0	0	0	0	0	
DESTRUCTION OF PROPERTY	0	0	0	0	0	0	0	0	
Totals	0	0	0	0	0	0	0	0	

2023 ON CAMPUS	Category of Hate Crime National Ge								
Clery Act Reportable Offenses	Race	Gender	Religion S	Sexuality E	thnicity Di	sability	Origin	Gender Identity	
MURDER/NONNEGLIGENT	0	0	0	0	0	0	0	0	
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0	
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0	
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0	
SEX OFFENSE: STATUTORY	0	0	0	0	0	0	0	0	
ROBBERY	0	0	0	0	0	0	0	0	
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0	
BURGLARY	0	0	0	0	0	0	0	0	
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0	
ARSON	0	0	0	0	0	0	0	0	
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0	0	0	
SIMPLE ASSAULT	0	0	0	0	0	0	0	0	
INTIMIDATION	0	0	0	0	0	0	0	0	
LARCENY	0	0	0	0	0	0	0	0	
DESTRUCTION OF PROPERTY	0	0	0	0	0	0	0	0	
Totals	0	0	0	0	0	0	0	0	

2022 ON CAMPUS	Category of Hate Crime National Gender							
Clery Act Reportable Offenses	Race	Gender	Religion	Sexuality	Ethnicity	Disability	Origin	Identity
MURDER/NONNEGLIGENT	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESTRUCTION OF PROPERTY	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

NON CAMPUS

Clery Hate Crime Statistics

2024 NON CAMPUS	Category of Hate Crime National Gender								
Clery Act Reportable Offenses	Race	Gender	Religion	Sexuality	Ethnicity	Disability		Identity	
MURDER/NONNEGLIGENT	0	0	0	0	0	0	0	0	
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0	
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0	
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0	
SEX OFFENSE: STATUTORY	0	0	0	0	0	0	0	0	
ROBBERY	0	0	0	0	0	0	0	0	
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0	
BURGLARY	0	0	0	0	0	0	0	0	
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0	
ARSON	0	0	0	0	0	0	0	0	
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0	0	0	
SIMPLE ASSAULT	0	0	0	0	0	0	0	0	
INTIMIDATION	0	0	0	0	0	0	0	0	
LARCENY	0	0	0	0	0	0	0	0	
DESTRUCTION OF PROPERTY	0	0	0	0	0	0	0	0	
Totals	0	0	0	0	0	0	0	0	

2023 NON CAMPUS	Category of Hate Crime National Gender							
Clery Act Reportable Offenses	Race	Gender	Religion	Sexuality	Ethnicity	Disability		Identity
MURDER/NONNEGLIGENT	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESTRUCTION OF PROPERTY	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

2022 NON CAMPUS	Category of Hate Crime National Gender								
Clery Act Reportable Offenses	Race	Gender	Religion	Sexuality	Ethnicity	Disability	Origin	Identity	
MURDER/NONNEGLIGENT	0	0	0	0	0	0	0	0	
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0	
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0	
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0	
SEX OFFENSE: STATUTORY	0	0	0	0	0	0	0	0	
ROBBERY	0	0	0	0	0	0	0	0	
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0	
BURGLARY	0	0	0	0	0	0	0	0	
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0	
ARSON	0	0	0	0	0	0	0	0	
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0	0	0	
SIMPLE ASSAULT	0	0	0	0	0	0	0	0	
INTIMIDATION	0	0	0	0	0	0	0	0	
LARCENY	0	0	0	0	0	0	0	0	
DESTRUCTION OF PROPERTY	0	0	0	0	0	0	0	0	
Totals	0	0	0	0	0	0	0	0	

PUBLIC PROPERTY

Clery Hate Crime Statistics

2024 PUBLIC PROPERT	ΓΥ		C	National	Gender			
Clery Act Reportable Offenses	Race	Gender	Religion	Sexuality	Ethnicity	Disability		Identity
MURDER/NONNEGLIGENT	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESTRUCTION OF PROPERTY	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

2023 PUBLIC PROPERT	Y		C	National	Gender			
Clery Act Reportable Offenses	Race	Gender	Religion	Sexuality	Ethnicity	Disability		Identity
MURDER/NONNEGLIGENT	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESTRUCTION OF PROPERTY	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

2022 PUBLIC PROPERT	$\Gamma \mathbf{Y}$	Category of Hate Crime							
Clery Act Reportable Offenses	Race	Gender	Religion	Sexuality	Ethnicity	Disability		Gender Identity	
MURDER/NONNEGLIGENT	0	0	0	0	0	0	0	0	
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0	
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0	
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0	
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0	
SEX OFFENSE: STATUTORY	0	0	0	0	0	0	0	0	
ROBBERY	0	0	0	0	0	0	0	0	
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0	
BURGLARY	0	0	0	0	0	0	0	0	
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0	
ARSON	0	0	0	0	0	0	0	0	
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0	0	0	
SIMPLE ASSAULT	0	0	0	0	0	0	0	0	
INTIMIDATION	0	0	0	0	0	0	0	0	
LARCENY	0	0	0	0	0	0	0	0	
DESTRUCTION OF PROPERTY	0	0	0	0	0	0	0	0	
Totals	0	0	0	0	0	0	0	0	

2024 VAWA	ON CAMPUS		ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
VAWA Crimes					
Dating Violence	0	0	0	0	0
Domestic Violence	0	0	0	0	0
Stalking	0	0	0	0	0

2023 VAWA	ON CAMPUS		ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
VAWA Crimes					
Dating Violence	0	0	0	0	0
Domestic Violence	0	0	0	0	0
Stalking	0	0	0	0	0

2022 VAWA	ON CAMPUS Student Housing Other		ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
VAWA Crimes					
Dating Violence	0	0	0	0	0
Domestic Violence	0	0	0	0	0
Stalking	0	0	0	0	0