

**CERTIFICATED  
177 WORK DAYS  
ACA177 - EFFECTIVE 7/1/2023**

| 16.00% | I            | II            | III           | IV            | V             | VI            | VII           |
|--------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|
|        | BA           | BA+15         | MA            | MA+15         | MA+30         | MA+45         | DOCTOR        |
| 1      | \$ 57,677.22 | \$ 60,128.51  | \$ 62,683.98  | \$ 65,348.03  | \$ 68,125.32  | \$ 71,020.65  | \$ 74,039.02  |
| 2      | \$ 60,128.51 | \$ 62,683.98  | \$ 65,348.03  | \$ 68,125.32  | \$ 71,020.65  | \$ 74,039.02  | \$ 77,185.67  |
| 3      | \$ 62,683.98 | \$ 65,348.03  | \$ 68,125.32  | \$ 71,020.65  | \$ 74,039.02  | \$ 77,185.67  | \$ 80,466.06  |
| 4      | \$ 65,348.03 | \$ 68,125.32  | \$ 71,020.65  | \$ 74,039.02  | \$ 77,185.67  | \$ 80,466.06  | \$ 83,885.88  |
| 5      | \$ 68,125.32 | \$ 71,020.65  | \$ 74,039.02  | \$ 77,185.67  | \$ 80,466.06  | \$ 83,885.88  | \$ 87,451.02  |
| 6      | \$ 71,020.65 | \$ 74,039.02  | \$ 77,185.67  | \$ 80,466.06  | \$ 83,885.88  | \$ 87,451.02  | \$ 91,167.69  |
| 7      | \$ 74,039.02 | \$ 77,185.67  | \$ 80,466.06  | \$ 83,885.88  | \$ 87,451.02  | \$ 91,167.69  | \$ 95,042.33  |
| 8      | \$ 77,185.67 | \$ 80,466.06  | \$ 83,885.88  | \$ 87,451.02  | \$ 91,167.69  | \$ 95,042.33  | \$ 99,081.63  |
| 9      | \$ 80,466.06 | \$ 83,885.88  | \$ 87,451.02  | \$ 91,167.69  | \$ 95,042.33  | \$ 99,081.63  | \$ 103,292.59 |
| 10     | \$ 83,885.88 | \$ 87,451.02  | \$ 91,167.69  | \$ 95,042.33  | \$ 99,081.63  | \$ 103,292.59 | \$ 107,682.52 |
| 11     | \$ 87,451.02 | \$ 91,167.69  | \$ 95,042.33  | \$ 99,081.63  | \$ 103,292.59 | \$ 107,682.52 | \$ 112,259.03 |
| 12     | \$ 91,167.69 | \$ 95,042.33  | \$ 99,081.63  | \$ 103,292.59 | \$ 107,682.52 | \$ 112,259.03 | \$ 117,030.06 |
| 13     | \$ 95,042.33 | \$ 99,081.63  | \$ 103,292.59 | \$ 107,682.52 | \$ 112,259.03 | \$ 117,030.06 | \$ 122,003.82 |
| 14     | \$ 99,081.63 | \$ 103,292.59 | \$ 107,682.52 | \$ 112,259.03 | \$ 117,030.06 | \$ 122,003.82 | \$ 127,188.97 |

Board Approved 9/14/2023

**Positions:**

**Full Time Intructional Faculty**

**PLACEMENT IS BASED ON EDUCATION AND EXPERIENCE**