

The Associated Students of Copper Mountain College

Regular Meeting Minutes | 2<sup>nd</sup> November 2020 | 11:00 A.M. - 12:00 P.M.

Zoom Link:

<https://cccconfer.zoom.us/j/97376598874?pwd=RTZhdkhvOTJiZG12cVNyYzgrTHV0QT09#success>

6162 Rotary Way, Joshua Tree, CA 92252

**1. Order of Business**

**a. Call to Order | 11:23 A.M.**

**b. Roll Call**

- i. President Leila Smith **(she/them) Present**
- ii. Vice President Joseph Newton-Candelaria **(he/him) Present**
- iii. Secretary Jenn De Falco **(they/them) Present**
- iv. Treasurer Shane De Falco **(he/him) Present**
- v. Student Trustee Steve O'Donoghue **(he/him) Present**
- vi. Ambassador Kristian Murin-Nies **(he/him) Present**
- vii. Senator Joshua Heard **(he/him) Present**
- viii. Senator Tiffany Aflaki **(she/her) Unexcused Absence**
- ix. Senator Jeordyn Diesel **(he/him) Present**
- x. Senator Nicky Barraza **(she/her) Present**

**c. Confirmation of the Agenda**

Motion was made to amend the agenda under New Business, item c, Winter Festival and postpone this item until November 9<sup>th</sup>, 2020 meeting by Secretary Jenn De Falco. Second by Student Trustee Steve O'Donoghue

**d. Approval of the Minutes**

Motion to approve the minutes by Vice President Joseph Newton-Candelaria.

Second by Student Trustee Steve O'Donoghue

**e. Public Comment**

Campus Experience Joshua King expressed he is trying to work on a master list for the clubs on campus. He thinks the best way he could do this is he is going to attend the next Academic Senate meeting, and inquire from the faculty who is currently part of some active club, and then he could use that information to gather and make up a master list. Campus Experience Joshua King and Vice President Joseph Newton-Candelaria will be going to the next Academic Senate meeting on November 5<sup>th</sup>, 2020.

Secretary Jenn De Falco expressed the agenda was amended but still needs to be approved.

Motion to approve the agenda by Treasurer Shane De Falco.

Second by Vice President Joseph Newton-Candelaria.

**II. Old Business**

**a. Discuss Clubs (which ones are running, and who are their officers) |Action/Discussion**

Vice President Joseph Newton-Candelaria

Vice-President Joseph Newton-Candelaria expressed there is no news on clubs at this time but will have a report at the next meeting on November 9<sup>th</sup>, 2020.

**b. Social Media platform and CMC Website | Action/Discussion**

President Leila Smith

Ambassador Kristian Murin-Nies expressed he sent the form last Monday October 26<sup>th</sup> 2020, to Advisor Jeff Drozd and he also re-sent an email again today, Monday

November 2<sup>nd</sup> 2020, to Advisor Jeff Drozd and he needs the supervisor's signature and is just waiting on a contact number.

Advisor Jeff Drozd expressed he just got it printed and he needs to scan it.

**c. Student Activity Food Drive | Action/Discussion**

President Leila Smith

President Leila Smith expressed she sent her proposal ideas to Vice President of Student Services Jane Abell and has not heard back yet. She will be sending a follow-up email this week as it is November now. She would really like this to get going by Thanksgiving. If she has not heard anything back by Wednesday, November 4<sup>th</sup>, 2020, she will bring it up in the College Council meeting on Wednesday.

**d. Bylaws and Constitution Update | Action/Discussion**

Secretary Jenn De Falco

Secretary Jenn De Falco expressed the committee is moving right along, and our Advisor Jeff Drozd wanted this to be a standing item on our agenda. So, we can report back weekly reports. So, as of right now, we are moving right along. We did change our meetings on Monday's to two hours from 4:00 P.M. until 6:00 P.M. We eliminated our Wednesday meetings. This way we could go right through it rather quickly than taking excessive time logging in, setting up, and placing the necessary documents, which can be time consuming.

President Leila Smith expressed if anyone ever wants an update on it send an email and she has a document she can copy and paste and send it back. Also, Vice President Joseph Newton-Candelaria has the zoom link if you need it.

Vice President Joseph Newton-Candelaria expressed also; our meetings are open to the public.

### **III. New Business**

#### **a. AP 7120 Recruitment and Hiring: Faculty**

Human Resources Bonnie Bilger

Human Resources Bonnie Bilger expressed thank you very much for letting her speak and thank you for having her in our meeting today. She was really excited to share with the student government body that the faculty hiring process has been updated and approved (the administrative procedure). Part of that process now includes having students participate during the hiring committee interviews, the first interview. So, because these are faculty positions there is always either a teacher demonstration or a counseling demonstration if it's a counselor, and we really think it is important to have the student's voices in the room, so that we know what the students think about a potential candidate, as far as on how they perform in their demonstrations. So, her question for this group is how is it best for her to get students to serve on these committees. And she would like to do it through this group if we think this group has the capacity for that and if not maybe as a back-up plan, she could use student workers. But she would like to know our thoughts what the process would be for getting these students to sit in on the hiring committees for faculty.

President Leila Smith expressed she thinks if we were given a time or date when we would be needed to be available for those committees, she knew when Secretary Jenn De Falco brought this to us, we were all pretty excited, so she does not think there would be

a scarcity of us interested in being in that position. She is not sure how one of us would be chosen.

Human Resources Bonnie Bilger expressed they do not choose we provide them with one of us. So, she likes the idea of when they could tell us when we estimate the interviews would be and then she could say this is a faculty interview for a counseling position or an English position. And then, perhaps, depending on your majors and the areas of interest that might effect what students want to sit in the interview. So, you could have your meetings and have a couple of volunteers and then you could vote on who will serve. What is the best way to get the request on the agenda when I have a hiring committee that needs someone?

President Leila Smith expressed to send an agenda request form to Jenn, they are our secretary, and they are who puts things on our agenda.

Human Resources Bonnie Bilger expressed she does not have any faculty hiring committees going on right now they are typically done in the spring. As soon as she does have one, she will send the agenda request to Secretary Jenn De Falco so she can get a volunteer. That is so cool, thank you so much.

**Thank you so much for coming Bonnie and the invitation to sit in the faculty hiring process. Also, thank you for being so understanding as we had a late start trying to figure things out.**

Secretary Jenn De Falco expressed, Bonnie last time Advisor Jeff Drozd just emailed your request, I can send you out an agenda request form for anytime you would like to add something to the agenda and thank you again so much for coming!

b. CMC 100% Student Success Study Session Update

Secretary Jenn De Falco

Secretary Jenn De Falco expressed they thought that each one of us could say a little bit of our response and how we felt about the meeting we went to with the Board of Trustees on 100% Student Success, I really thought the meeting went well. We had a little workshop where each one of us were put into different groups. I think it well really well and the board is really listening and valuing our opinion and that is where I stand on it.

President Leila Smith expressed she really liked the questions that they asked, and she really felt like Dr. Alma Correa was like really listening to us and writing it down and taking everything, we were saying to heart with this project. She kind of felt in the side meeting like the staff members, we were kinda stuck on the first question that somebody was not liking the wording of the first question and that took up most of the talking point. So, she did not really talk so much in the group which was a little word. We never did get through many of the questions because they were like kinda busy like taking out the words and the language use. And then, the person that was on the Board of Trustees that was in the meeting she did not think they were very receptive but she thinks the over-all program and Dr. Daren Otten and Dr. Alma Correa's work put into this is really foundationally solid, and it is going to build something good.

Secretary Jenn De Falco asked, when it comes to the next meetings are, we able to sign up for those? I believe Ambassador Kristian Murin-Nies will be signed up for the next meeting on November 9<sup>th</sup>, 2020.

President Leila Smith expressed they have been getting emails in their outlook email that is just a general email going out to all the students and their offering a forty dollars stipend. So, she thinks students can sign up through the survey as long as they have the qualifications.

Vice President Joseph Newton-Candelaria expressed he really liked the conversation the bedrock that the staff that worked on it have created. He thinks Dr. Daren Otten and Dr Alma Correa did a phenomenal job and really doing the work and putting it together. He does get kind of nervous that they maybe are not be giving as much attention to the issues they might need. He does not know if these conversations get solved in a twenty-minute break-out rooms. And he does not know how in depth the conversation gets in a twenty-minute break-out room. He thinks if this is something that CMC really wants to do moving forward that it is going to take a lot of not fun conversations constantly.

President Leila Smith expressed this is the first step. She definitely got the impression from Dr Daren Otten that it is going to turn into those conversations, and we are just trying to fill the ground in the soil to plant those conversations in.

Vice President Joseph Newton-Candelaria expressed e felt there was a little bit of resistance it seemed like while a lot, a majority of the people that were there were very involved and interested in it. It did seem like there was some people in positions that have quite a bit of power that could not really be bothered to care, and that was a little nerve racking for him.

Student Trustee Steve O'Donoghue expressed he had a a little of a different take on is break-out group. He works with these trustees since last year and our trustee group and the trustee that were in our group actually wanted to make change. The whole idea of being able to measure success and put a metric to it and what the school can do to improve student success and things. The last part of it when we came out of the break room, because in the break rooms we mostly went over verbiage and what the survey questions were asking. There is always going to be how is it working. He has all kinds of notes on it. They did a pretty good job of changing some of the stuff. The biggest step was when we came out of the break rooms and they started talking about implementing the student success plan with the ISP. When you start putting the student success plan in a what can we do right to help you, right when we are setting up you education plan ten you are taking steps to be able to follow through. The Board of Trustees try to set policies

and it is an interesting group of dynamics of how they set up policies. They tell Dr. Daren Otten we want this done or we would like this done and then Dr. Daren Otten goes okay, well this is how he is going to handle it. The Board of Trustees has one employer, Dr. Daren Otten, their policy goes as far as him. They could put out a lot of policies, but it is still through him. This is through us. This student success and our interactions with this is going to benefit the school and make it a better place.

Senator Nicky Barraza expressed she feels it was definitely strong strides to a successful policy they want to implement. It was great discussion, she personally loved the break-out group and she thinks the staff and the people that were on that had a lot of questions for her personally because she has a usually different experience with Copper Mountain College being a first time student and just her approach and her journey getting here. So, they were very interested, and she thinks it was making steps toward progress even though she is very new. It made her feel good as a student that they are actually taking steps and want to reach out to us for our opinions and ask us questions. She thinks the questions have great meaning and she is looking forward to seeing where this goes.

c. Winter Festival

Vice President Joseph Newton-Candelaria, Secretary Jenn De Falco,  
and Treasurer Shane De Falco

**This item was postponed until next meeting on November 9<sup>th</sup>, 2020.**

#### **IV. Reports**

##### **a. Executive Officer Reports**

###### **i. President Leila Smith**

President Leila expressed tomorrow is a very important day and she is begging everyone to go and vote

ii. Vice President Joseph Newton-Candelaria

Vice President Joseph Newton-Candelaria expressed just please vote. He is super proud of ASCMC how everyone handled themselves at the meeting with the Board of Trustees. It was awesome ow everyone stepped into the role as equals. Everyone stepped up to this meeting on an equal playing field and he thinks that was really cool to see.

iii. Secretary Jenn De Falco

Secretary Jenn De Falco expressed under our bylaw's article IX, section:1, items (f) and (g). Item (f) states, excused absences include unavoidable circumstances and emergencies, as determined by the President with the approval of the Student Advisor. Item (g) states, unexcused absences include all absences that are not excused by the President with the approval of with the Student Advisor. Under our constitution article IV, section 4, vacancies, it states, an office may be declared vacant by the President in the following circumstances: if an officer fails to show for two consecutive, unexcused meetings. If an officer accumulates four excused meetings in a semester. I am concerned because one of our senators (Senator Tiffany Aflaki, TJ) has had several unexcused absences and also has left our meeting unannounced. These according to both our bylaws and constitution are grounds for dismissal. Unless she has reached out with an excuse approved by the President and our Advisor, that I do not know of.

President Leila Smith responded she has not been contacted by Senator Tiffany Aflaki (TJ).

Advisor Jeff Drozd responded he feels someone should contact her and see if she has reached out and if not, this should be put on the next agenda.

President Leila Smith will reach out to her and cc Advisor Jeff Drozd.

Secretary Jenn De Falco expressed they know the Senators Joshua Heard and Jordyn Diesel has been good in letting us know that they are absent due to health

and classes. If anyone as to be absent due to medical or classes, or an emergency came up, please just give us a heads up before I do the minutes. I always put excused or unexcused absent on the minutes to keep record. You can have up to four excused absences or two consecutive unexcused absences before the position becomes questionable. However, the President and the Advisor at their discretion can excuse the absences and you could keep the position with their approval. I keep tally of everyone who is at our meetings, and who leaves early. I check my emails constantly, and all hours of the night. Just send me an email saying you had a doctor's appointment or your sick and I will put it down.

Senator Joshua Heard asked, does he need documentation for the doctor appointments?

Secretary Jenn De Falco responded no; you tell me you are at the doctors I am not going to tell you I do not believe you.

iv. Treasurer Shane De Falco

No Report!

v. Student Trustee Steve O'Donoghue

The next Board of Trustees he will bring up ASCMC participating again in another study group. Also, get out and vote!

vi. Ambassador Kristian Murin-Nies

No Report!

## a. Senator Reports

i. Joshua Heard

No Report

ii. Tiffany Aflaki

No Report! (Unexcused Absent)

iii. Jeordyn Diesel

No Report (Excused Absent)

iv. Nicky Barraza

Senator Nicky Barraza expressed is there any way we can update the school's website her and Senator Jeordyn Diesel are not on there.

Vice President Joseph Newton-Candelaria expressed he has some tings to discuss with Public Relations Jolie Alpin and he can bring it to her attention.

Secretary Jenn De Falco asked, Senator Nicky Barazza where you able to go back into Bruce's Café? I know you said you were talking about going back and seeing how your second experience would have been.

Senator Nicky Barazza expressed yes, se actually went on campus after the meeting on Monday and Bruce's Café was closed.

Secretary Jenn De Falco responded thank you, I just wanted to know how your next experience would have been.

## **V. Participatory Governance Reports**

### **1. Curriculum Committee**

Senator Jeordyn Diesel

Senator Jeordyn Diesel is absent, and this item is postponed until November 9<sup>th</sup> 2020.

## **Advisor Jeff Drozd Announcements**

Advisor Jeff Drozd expressed everyone is doing great and sorry about the confusion with the zoom link. He will try to figure it out with Public Relation Jolie Alpin, she had sat with him for about ten minutes and they thought they had it figured out. Have a great week and do not forget to cc him on emails so he knows what is going on and thank you Bonnie for being here! You stayed for the meeting.

Human Resources Bonnie Bilger expressed she always learns something when she attends these meetings, and it is so worth every minute for her to stay.

## **Communication from the floor**

Secretary Jenn De Falco expressed they have been keeping the Curriculum Committee on the agenda because they think that it is more personable to also have an oral report. Should this committee remain on the agenda for next week?

President Leila Smith responded she thinks we should have a verbal report.

Secretary Jenn De Falco responds thank you, they will leave it on the agenda for next week.

**Adjournment 12:01**