



Copper Mountain College Registered Nursing Program

TRAINED MILITARY HEALTHCARE PERSONNEL CHALLENGE/ADVANCED PLACEMENT ADMISSION POLICY (Senate Bill 466)

Effective January 8, 2018

Copper Mountain College (CMC) offers an Associate of Science-Registered Nursing (ADN) degree. The Registered Nursing (RN) Program is approved by the California Board of Registered Nursing (BRN).

Honorably discharged individuals who have held Military Health Care Occupations [Basic Medical Technician Corpsman (Navy HM or Air Force BMTCP), Army Health Care Specialist (68W Army Medic) or Air Force Independent Duty Medical Technician (IMDT 4N0X1C)] may apply for Advanced Placement into RN Program N-015 Concepts of Nursing Practice I of the RN Program

- A. Acceptance of Military Challenge applicants into the RN Program is contingent upon space availability, a score of 75% or above on the written challenge exam, a score of 90% or above on the written dosage calculation exam and successful demonstration of skills required in CMC RN Program N-010 Nursing Foundations.
- B. Military Challenge applicants are not eligible for entry or re-entry to the CMC RN Program after academic failure, or withdrawal to avoid academic failure, at CMC or any other Allied Health/Health Sciences/Nursing Program at any school.

Interested candidates must request an appointment with the Program Director at least four (4) weeks prior to the application period to discuss Military Challenge/Advanced Placement eligibility requirements for the RN Program.

- A. Applicants who may be eligible for Military Challenge/Advanced Placement include those individuals who have satisfactorily completed, within the last two (2) years, education and work experience for the following:
 - Basic Medical Technician Corpsman (Navy HM or Air Force BMTCP)
 - Army Health Care Specialist (68W Army Medic)
 - Air Force Independent Duty Medical Technician (IMDT 4N0X1C)
- B. Applicants applying for Military Challenge/Advanced Placement must submit the following materials verifying education and experience:

- Official Joint Services (SMART) Transcript from appropriate military education program(s) demonstrating satisfactory completion of coursework and clinical experience within the last two (2) years;
- Documentation of military work experience in the Military Health Care Occupation;
- Certificate of Release or Discharge from Active Duty (DD Form 214) documenting Honorable Discharge.

**TRAINED MILITARY HEALTHCARE PERSONNEL CHALLENGE
RN PROGRAM ADVANCED PLACEMENT APPLICATION REQUIREMENTS**

- A. All prerequisite courses required for the RN Program must be completed within nine (9) years of application for admission.
- B. Each prerequisite course must be completed with a grade of 'B' or better and all college level coursework must be completed with a cumulative 2.5 Grade Point Average (GPA) or better. All college level attempts at courses taken at any accredited school will be used to calculate the GPA, including those with a grade of I, W, D and/or F.
- C. All co-requisite coursework required for the ADN degree must be completed by the end of the semester during which the application for admission to the RN Program is submitted.
- D. Proof of high school graduation or equivalency demonstrated by providing any of the following: An official high school transcript **or** an official transcript demonstrating a passing score on the California High School Proficiency Examinations **or** an official General Education Development (GED) transcript. Foreign high school transcripts must be evaluated and determined to be equivalent by an international evaluation service approved by Copper Mountain College (CMC). Schedule an appointment with a CMC counselor for details regarding the foreign transcript evaluation process.
- E. Official transcripts must be submitted for ALL college (including CMC) and post-secondary (after high school at a technical school, ROP program etc.) coursework attempted or completed must be presented at the time of application to the RN Program. It is the Military Challenge applicant's responsibility to provide official transcripts and any additional requested evidence (such as a course syllabus) of meeting all admission criteria. Foreign transcripts must be evaluated by a Foreign Transcript Evaluator approved by CMC.
- F. **REQUIRED REGISTERED NURSING PROGRAM COURSES**
Many of these courses have prerequisites. Please see the CMC catalog for details.

*BI-022 Human Anatomy with lab	4 units
*BI-023 Human Physiology with lab	4 units
*BI-015 Microbiology with lab	4/5 units
*ENG-003A College Composition	3 units
*PSY-003 Developmental (Lifespan) Psychology	3 units
*MATH-040 Intermediate Algebra	4 units
**PSY-001 General Psychology	3 units
**SOC-001 Intro to Sociology or ANTH-002 Cultural Anthropology	3 units
**SP-001 Interpersonal Communication or SP-004 Public Speaking or SP-007 Decision-Making and Advocacy or SP-015 Intercultural Communication	3 units
**One course which meets the Social & Behavioral Science requirement	3 units
**One course which meets the Humanities requirement	3 units
**RDG-051 College Preparatory Reading	3 units

*prerequisite courses which must be completed with grade of 'B' or better prior to submission of an application

**required courses which must be completed with a grade of 'C' or better, which are required to complete the Program, and which must be completed prior to or during the semester of application for admission to the RN Program.

TRAINED MILITARY HEALTHCARE PERSONNEL CHALLENGE RN PROGRAM ADVANCED PLACEMENT APPLICATION PROCESS

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Applications for Military Challenge admission are accepted from October 1st through October 31st each year. Applications must be hand carried to the HSNP office Monday through Friday from 9:00 am to 4:00 pm during that period. Only complete applications in a sealed envelope hand carried to the HSNP office will be accepted for consideration. The sealed envelope must have the following information: Military Challenge applicant name, "Attn: Admissions Committee, RN Program." The Application form and instructions for submission are posted on the Registered Nursing Program – Military Challenge portion of the Health Sciences page of the CMC website at <https://www.cmccd.edu/prospective-students/health-sciences/>.

- A. After the application deadline has passed, each application will be screened for evidence of completion of all prerequisite **and co-requisite coursework required for the ADN degree** and evaluated using the Chancellor's Office Predictor of Success Formula (Community College Nursing Prerequisite Validation Study) (Formula). All prerequisite coursework must be completed within nine (9) years of application for admission to the RN Program in line with the GPA requirements of this policy.

Military Challenge applicants are required to meet the minimum score of seventy (70) on the Formula to be considered for admission. Data elements entered into the Formula are:

- GPA from ALL colleges attended

- GPA in ALL English coursework
- GPA in sciences: Microbiology, Anatomy and Physiology
- The number of times Microbiology, Anatomy or Physiology courses have been repeated within the seven (7) years prior to application for admission (repeats after a withdrawal have the same negative impact as repeats after a failure).

B. Military Challenge applicants will be ranked in order of Formula score and applicants receiving the highest Formula scores will be considered for conditional admission. Military Challenge applicants who are considered for conditional admission are notified via e-mail. Failure to respond by the specified deadline results in removal of the Military Challenge applicant from consideration.

If there is an insufficient number of qualified Military Challenge applicants who meet ALL admission criteria, the RN Program Admission Committee MAY select Military Challenge applicants based upon Formula score, HESI exam scores, coursework in progress and/or one prerequisite course with a 'C' grade (ENG-003A College Composition or PSY-003 Developmental Psychology ONLY).

C. Military Challenge applicants who have been dismissed from any Allied Health/Health Sciences/ Nursing Program at any school for any of the following reasons are ineligible for admission to the CMC RN Program:

- Academic and/or clinical failure (failure = D or F grade)
- Unsafe clinical performance
- Acts of dishonesty or unethical behavior
- Violation of program professional conduct standards.

D. The RN Program requires a criminal background check and drug screen. Military Challenge applicants who have a felony on their background check and/or fail the drug screen are ineligible for admission to the RN Program. Military Challenge applicants who have a misdemeanor on their background check may be ineligible for admission to the RN Program.

E. Military Challenge applicants MUST take the HESI Admission Assessment Exam at Copper Mountain College. The following sections of the exam are required:

- Reading Comprehension (must achieve minimum score of 80%)
- Vocabulary & General Knowledge (must achieve minimum score of 80%)
- Grammar (must achieve minimum score of 80%)
- Basic Math Skills (must achieve minimum score of 80%)
- Anatomy and Physiology (must achieve minimum score of 80%)

- Learning Style (not scored)
- Personality Profile (not scored)

Military Challenge applicants must achieve a minimum score of 80% on each and every one of the scored portions of the exam. A score below 80% on any of the five scored sections disqualifies the applicant.

Military Challenge applicants who achieve the highest Formula scores and who demonstrate minimum HESI Exam scores of at least 80% on each and every one of the scored portions of the exam will continue to be considered for admission.

F. Military Challenge applicants who do not achieve minimum HESI Exam scores of at least 80% on each and every one of the scored portions of the exam on the first attempt and wish to reapply to the RN Program in the future must enter into (within sixty days of the first attempt) and complete a one-year remediation plan determined by the RN Program. If the Military Challenge applicant does not enter into a remediation plan and/or the requirements of the plan of remediation are not met, the Military Challenge applicant will not be considered for admission.

Upon documentation of completion of the remediation requirements, the Military Challenge applicant will be eligible to reapply for admission to the RN Program during the regular October 1st through October 31st application period. Military Challenge applicants reapplying must follow the admission requirements in effect at the time of reapplication. If selected for conditional admission, the Military Challenge applicant must achieve minimum HESI Exam scores of at least 80% on each and every one of the scored portions of the exam on the second attempt to be considered for admission. Failure to achieve minimum HESI Exam scores of at least 80% on each and every one of the scored portions of the exam on the second attempt permanently removes the Military Challenge applicant from consideration for admission to the RN Program.

G. The following order of priority will be used to determine admission selection for Military Challenge applicants:

First Semester (N-015) (Fall)

1. Returning CMC students who left passing
2. Returning CMC students who left failing
3. **Military Challenge applicants**
4. Transfer applicants who left passing and/or LVN wishing to enter program

H. After a review of the Military Challenge applicant's documentation, and upon determination that the applicant has met the educational, experience, Formula and HESI examination requirements, as well as the additional RN Program admission requirements, the Military Challenge applicant will be required to take the written challenge examination, the written dosage calculation exam and successfully demonstrate skills required in N-010 Nursing Foundations.

I. The following materials will be available to the Military Challenge applicant once eligibility to challenge is determined:

- Course syllabus, including course objectives and outcomes;
- Textbook list.

J. Written and skills competency examinations will be administered following RN Program orientation during Spring semester.

K. Based on results of the written challenge exams and successful demonstration of skills required in N-010 Nursing Foundations, placement will be determined by the RN Program Director and the RN Program Admission Committee.

L. If an Military Challenge applicant is offered admission, additional requirements must be met prior to enrollment in nursing courses. These requirements include health screenings, criminal background check and drug screen—any potential Military Challenge applicant who fails to meet the requirements will not be allowed to enroll in nursing courses and the offer of RN Program admission will be withdrawn.

M. The Program Director may determine that vacant seats will not be filled, even in the presence of qualified Military Challenge applicants, if it is deemed to be in the best interests of existing students and RN Program success.

N. A waitlist is not maintained. Military Challenge applicants who do not receive an offer of admission and elect to reapply are subject to conditions of the admission policy in effect at the time of reapplication.