

**Reference 6 --- Human Resources
evaluation summaries of 1-09 staff
development day**

Harassment Prevention Training - January 8, 2009

Workshop Evaluations Scale: Disagree = 1, Strongly Agree = 5

Content	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	Average
Overall evaluation of the workshop	4	4	5	3	5	5	5	5	5	5	5	5	5	4	5	5	4	5	5	4	5	5	5	4.70
Workshop will help me in doing my job	4	4	5	3	5	5	5	5	5	5	5	5	5	5	5	5	4	5	4	4	5	5	5	4.70
Evaluation of presenter(s)	5	4	5	3	5	5	5	5	5	5	5	5	5	4	5	5	5	5	4	4	5	5	5	4.74

The most valuable part of this workshop was:

That the faculty and staff were together and learning more about Roger.
 Informative, shows me ways to expand.
 The positive attitude and constructive positions the workshop created were invaluable!
 The insight of how we serve others / perceive others and learning how to "see" and apply the techniques presented.
 Everything was great! Nice to be off campus to focus on the presentation.
 I really learned what servant leadership means - the video clips were great.
 Raising awareness of servant leadership.
 Helping us to see a larger picture and the need for Community.
 The focus on service to each other as customers so that we better serve our end customers - students.
 That this presentation was from our college president. As our leader, he sets the tone and vision for our institution.
 I, along with others with whom I spoke, appreciated both his sincerity and the fact that his behavior mirrors his stated philosophy.
 That it comes from the top.
 Focus on specific features of servant leadership.
 A clear vision presented by Sup / Pres - a 1st for CMC
 Helping the college see we area united front - hopefully those who needed to hear did!
 I enjoyed Dr. Wagner showing us more of himself, when people understand his thoughts then we can move together as a team more efficiently.
 The detailed explanation of servant leadership. I know we had a previous workshop on this subject, but it was a nice refresher and opportunity to learn more about this leadership style.
 Everything
 The attitude reflected by the presenter.

What was missing from this workshop:

More faculty and staff attendance.
 Participation
 Nothing.
 Would have liked a little group / individual exercise / participation.
 Nothing.
 It should have been longer - I was sorry we had to rust at the end and would have like to spend more time on each concept.

Someone to help you with the audio/visual - but you improvised well.

The right audio hook up, but we got by!

Needed more time for discussions.

I didn't really feel that this was a worship so much as an interactive lecture. I believe that the videos took too much of the limited time allotted for the presentation.

More time.

Connection with CMC (maybe more examples?)

Time

Time - unfortunately

Better forum, I found that too many people were standing and not paying attention because they were uncomfortable.

Since I am not familiar with this leadership style, I would not know what is missing. It was very well presented.

Nothing

Comfortable chairs.

Comments

Excellent presentation - Probably not a good time to require all staff to attend.

If at all possible, please don't have it during peak registration. At the very least, have it on Friday. It's really a disruption for the students.

In addition, more frequent meetings may be helpful as practice makes perfect.

Dr. Wagner put a great deal of effort into this workshop. It is evident that he cares deeply about this topic and it was evident in the product.

Well Done!

How come all videos were about men. None represented females. This was a repeat.

Thank you Dr. Wagner for grabbing the "Bull by the Horns" and leading us on!

Good job Roger!

Movie night - show one every month and more discussions. I really enjoyed this presentation and your sincerity.

The aerobics class was a major disruption. We need solo use or a quiet neighbor!

Good Job! Thanks.

I believe this presentation would work better as a collaborative group activity wherein Dr. Wagner would have people work in groups of five-seven (say in CMC5), review the material, and then respond to specific scenarios that he has provided. That way the attendees would work with the concept and apply it to specific situations. Carefully constructed scenarios could lead to excellent group presentations and valuable class discussions that he would moderate. Such a workshop could take place in a two hour span, easily.

Future training dates should continue to emphasize servant leadership.

Roger hesitated in giving examples from employees at CMC. We may need to hear it.

Nice overview of basic concepts of servant leadership.

This was a great topic and should help creating a team atmosphere.

I learned a lot more about the Servant Leadership style and really like the concept and practical application. I learned how to apply this concept in my job as well.