



## Academic Senate

### Copper Mountain College

6162 Rotary Way; P.O. Box 1398  
Joshua Tree, CA 92252

### ACADEMIC SENATE OFFICERS

PRESIDENT: GREG GILBERT  
VICE-PRESIDENT: JOHN WHITE  
SECRETARY: GLENDA CASE  
STATE SENATE DESIGNEE: JEANNE COSBY  
PAST PRESIDENT: MIKE CHLEBIK

### ADJUNCT REPRESENTATIVE

JOHN CROY

### COMMITTEES & REPORTS

CTRAC  
CURRICULUM  
BUDGET DEVELOPMENT  
TECHNOLOGY & INSTRUCTION  
PROFESSIONAL STANDARDS & ETHICS  
STAFF DEVELOPMENT  
MATRICULATION  
LIBRARY  
FLEX

### PAST OFFICERS

2001-2002  
PRESIDENT: GREG GILBERT  
VICE-PRESIDENT: CATHY ITNYRE  
SECRETARY: JEANNE COSBY  
STATE SENATE DESIGNEE: PAUL COOK

2000-2001  
PRESIDENT: MICHAEL CHLEBIK  
VICE-PRESIDENT: CAROLYN HOPKINS  
SECRETARY: JEANNE COSBY

1999-2000  
PRESIDENT: JAMES HOPKINS  
VICE-PRESIDENT: GREG GILBERT  
SECRETARY: CAROLYN HOPKINS

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"Our mission is to provide educational leadership to diverse desert communities through a comprehensive curriculum and a passion for the success of every individual student."

November 3, 2002

Dear Colleagues,

I just returned from the Fall Plenary for the State Academic Senate, where, without doubt, the largest issue continues to be the new accreditation standards. My efforts to clarify and interpret what I learned there are contained in a report placed in the section entitled "Reports by Senate Officers." In addition to that report, I have created a brief overview of some of the other items considered at the plenary.

At Thursday's Senate, I am requesting that we only decide on the first two hiring positions for AY 02/03, as explained in the ASAP and an additional attached document, located under "Discussion/Action Items."

I am told that our "Student Success" segment will take about 20 minutes this week; thus, because of a range of requests from management, I have established a "time-certain" of 4:00 p.m. for management to meet with us. See the "Administrative Reports" section.

Among the items to be discussed with Superintendent/President Pulliam is our first comprehensive evaluation of management at CMC. To assist in our discussion, I have included a report from the State Academic Senate, "Toward a Model Academic Administrator Evaluation Policy." You will find this behind Mr. Pulliam's request to meet with the Senate, along with a brief statement of issues discussed in the report. I do urge that you read and consider these documents.

Additional areas for discussion with Mr. Pulliam:

- a. BP 7117 and AP 7110—Delegation of Authority for Personnel Actions
- b. BP 7370 and AP 7370—Political Activity
- c. BP 7500 and AP 7500—Volunteers

Also under discussion with Mr. Pulliam will be Faculty Hires and Unlawful Discrimination Policy.

Until Thursday

*Greg*





Copper Mountain College  
**ACADEMIC SENATE**  
November 7, 2002, 3:00-5:00p.m.  
Library Conference Room

## Agenda

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### A. CALL TO ORDER

3:00P.M.

1. CONFIRMATION OF THE AGENDA (1)
2. APPROVAL OF MINUTES: Regular Senate Meeting October 17, 2002 -(3)

**B. AUDIENCE COMMENTS:** Comments of three minutes or less per speaker may be Made on items not listed on the agenda. Speakers are asked to register with the Senate Secretary. Items on the agenda may be commented on as they appear.

### C. REPORTS BY SENATE OFFICERS (4)

1. President, Greg Gilbert (Enc.)
2. Vice-President, John White
3. Secretary, Glenda Case
4. State Academic Senate Representative, Jeanne Cosby
5. Adjunct Representative, John Croy

### D. DISCUSSION/ACTION ITEMS (11)

1. That the Academic Senate continue its consideration of faculty hiring for AY 2003/4 and confine the discussion to a determination of the first two positions (Discussion Leader: Greg Gilbert) (Enc.) (11-12)
2. That the Academic Senate approve the current CalWORKs Plan (Discussion Leader: Sue Tsuda) (13-30)
3. That the Academic Senate consider approval of a DSPS statement (Discussion Leader: Jackie Hanselman) (Enc.) (31-32)
4. That the Academic Senate provide guidance to the Professional Standards & Ethics Committee regarding the prioritizing and ranking of professional activities (Discussion Leader: Cathy Itnyre) (Enc.) (33)
5. That the Academic Senate select senators to serve on a cafeteria proposal committee. (Enc.) (34)
6. That the Academic Senate approve the current Matriculation Budget and authorize after-the-fact the Senate President having signed the necessary documents (Discussion Leader: Greg Gilbert) (Enc.) (35-42)
7. That the Academic Senate agree to assemble a review panel regarding equivalency for an adjunct art hire (43-47)