The CMCFA Newsletter

Copper Mountain College Faculty Association/CCA/CTA/NEA

December 2012

President: Carolyn Hopkins; Vice-President: Joe DeSantis; Secretary: Mike Danza;
Treasurer: Bobby Compton; Part-Time Representative: Reyna Velarde

Faculty Association Meetings

CMCFA meetings are held on the first Thursday of the month at 5:00 pm, immediately after the Academic Senate. Scheduled dates for the year are : Sep. 6, Oct. 4, Nov. 1, Dec. 6, Feb. 7, Mar. 7, Apr. 4, May 2.

Next Meeting: Thursday, Dec. 6
5:00 pm Room 119

Know Your Contract

Academic Calendar:

Section 1. The Academic Calendar shall be developed in consultation with the Faculty Association and the Academic Senate in order to provide the most convenient and educationally sound schedule for students; the agreed upon calendar is subject to final approval and adoption by the Board of Trustees. The parties encourage examination of a multi-year calendar.

Section 2. If the consultation process does not result in consensus on the calendar, then the calendar shall be submitted to the meeting and negotiating process.

Evaluation Appeal:

If a Full-time [or Part-time] Faculty Member disagrees with the statement of the evaluation, he/she will have twenty (20) calendar days (excluding winter and summer breaks) to submit a written response. The response shall be attached to the Evaluation Summary Report and placed along with it in the Faculty Member's personnel file.

Negotiations Update

Approval of tentative agreement: CMCFA members and the CMC Board of Trustees approved the tentative agreement. The salary increase is effective Jan. 1, 2013 and be reflected in your Feb. paycheck. Part-time faculty will be eligible for up to 10 hours of flex spring semester.

Planning for full contract negotiations: In the spring we will begin negotiating for a successor contract – the current contract sunsets June 30, 2013. At the Nov. CMCFA meeting we requested feedback on areas of the contract that faculty would like to see modified. Topics discussed included:

- Evaluation process
- Load banking
- Complaint process
- Independent study compensation
- Number of personal necessity days
- 403(b) match
- Compensation for overload – in particular addressing contact hours
- Office hours during summer session
- Professional growth
- Workload issues regarding number of course preps

We will continue to discuss contract items and ideas for negotiations at CMCFA meetings. Early spring semester we will survey faculty regarding priorities for negotiations. If you have ideas for additional areas of the contract that need revision please contact members of the negotiating team.

Negotiating Team – Bobby Compton, Mike Danza, Joe DeSantis, and Carolyn Hopkins.

CTA Scholarship

CTA is accepting applications for the Martin Luther King, Jr. Memorial Scholarship. Multiple scholarships ranging from $4,000 - $6,000 are available for CTA members or their dependent children. Information on the scholarship and application forms are available on the CTA website and are posted on the CMCFA bulletin board. Application deadline is Feb. 22, 2013.

CMCFA Assistance to Faculty

CMCFA officers have assisted full-time and part-time faculty with:

- Grievances regarding evaluation process
- Complaint procedure process

CTA / CCA Conference

CCA Winter Conference - February 1-3, 2013

Hilton Orange County / Costa Mesa

If you are interested in attending this conference please contact CMCFA. Our chapter has one delegate to each conference. Delegate hotel fees (double occupancy) are paid by CCA. Non-delegates may have hotel fees paid by CMCFA if approved.

CBA and Newsletters Available Online

On the CMC website you can access the collective bargaining agreement, including the appendices (forms) and prior issues of this newsletter. Go to www.cmccd.edu; choose Faculty/Staff from the homepage, then Faculty Association CCA/CTA from the next menu.

Association Representatives on District Committees

Academic Calendar: Bobby Compton – committee has developed draft calendar for 2013-2014; including increase in number of flex days.

Budget Advisory: Carolyn Hopkins/Mike Danza: committee has not met.

College Council: Carolyn Hopkins - minutes, agenda, and documents from this meeting are emailed to all faculty.

Employee Development Committee: Kylee Muchenje – no report

Equal Employment Opportunities: Paul Friedt – no report

Health & Welfare: Meredith Dorner & Kathleen Wahl – no report

Professional Development: Joe DeSantis – no report

Safety: Ellen Baird, Bruce Bridenbecker, & Paul Friedt – Members of Safety Committee will take the lead in several on-going trainings at the college (CPR, fire extinguisher, ladder safety, etc.). Paint color swatches are available for faculty to choose from for Phase II office remodel. Faculty will have to decide on one color. Boxes, packing tape, and markers are available upon request through Scott Keane in M & O. Bathrooms will be cleaned more thoroughly. Soon, alarms will be isolated in different phases.

Tech Comm: Steve Parkin – no report

Websites

CTA: www.cta.org
CCA: www.ccafca.org
CMCFA: www.cmccd.edu