The CMCFA Newsletter

Copper Mountain College Faculty Association/CCA/CTA/NEA

May 2012

President: Carolyn Hopkins; Vice-President: Michel Walker; Secretary: Steve Parkin;
Treasurer: Bruce Bridenbecker; Part-Time Representative: Reyna Velarde

Faculty Association Meetings

A special meeting of the Faculty Association will be held:

Thursday, May 24, 5:00 pm
Room 112

Agenda will be results of the ratification vote for the contract language changes.

Part-Time Faculty Update

Reminder that if part-time teaching is your only income you are qualified to apply for EDD unemployment benefits after your last final exam of the semester. By law, the *Cervisi* decision, because you have no reasonable assurance of continued employment you are "unemployed" until you secure another teaching position at a future date and are therefore eligible for benefits. You can apply for unemployment benefits by calling 800-300-5616 or online at www.edd.ca.gov/eddhome.htm.

CMCFA Representation

CMCFA has been working on behalf of faculty on the following matters:

- Appropriate division chair duties
- Ability of students to enroll in classes over the summer
- Faculty complaint procedure
- Student complaint procedure

CMCFA Officers for 2012-2013

Next academic year the officers for CMCFA will be:

President:	Carolyn Hopkins
Vice-President:	Joe DeSantis
Secretary:	Mike Danza
Treasurer:	Robert Compton
Part-time Rep.:	Reyna Velarde

Thanks to the CMCFA Election Committee:
Cathy Itnyre, Kylee Muchenje, and Dean Pieper

Former CMCFA Officers

Michel Walker: Michel served as a CMCFA officer for many years. In addition to vice-president, Michel served as secretary and diligently produced minutes – as we know a tedious job. Michel is one of the most knowledgeable faculty when it comes to labor law; an asset which has been utilized by many of us. She has successfully represented faculty on many occasions.

Steve Parkin: Many of us remember when Steve agreed to be not only the secretary for CMCFA, but also the Academic Senate. He stepped in to this role when both the Senate and CMCFA were literally begging for someone to do the job. Our thanks to him for doing the work when no one else would!

Bruce Bridenbecker: Bruce has been treasurer for CMCFA since the very beginning. He diligently found the best banking for us and advocated for the prudent use of our limited funds. He served for many years on the negotiating committee – including during times, years ago, when contract negotiations could be contentious.

Our thanks for their many years of dedicated service.

CBA Review – Ratification Vote

The CMCFA negotiating team and the District met on Apr. 10 and Apr. 24. Modifications to the collective bargaining agreement were agreed to where contract language needed clarification or where there were inconsistencies. This draft tentative agreement was sent out to CMCFA members for ratification. Ballots will be counted on May 24 and, if approved, will then go to the CMC Board of Trustees for approval. Both groups have to approve for the revised CBA to take effect.

CMCFA Negotiating Team: Bobby Compton, Joe DeSantis, Carolyn Hopkins, Melynie Schiel, CCA representative Marianne Reynolds

Know Your Contract

Article XV, Compensation, Section 4:
Full-time or Part-time Faculty Members shall be compensated at the then current hourly rate established for Part-time Faculty when such Full-time or Part-time Faculty Members are required or assigned to serve on District hiring committees or other District committees, when such committees must meet on days which are not assigned for Full-time Faculty, or outside of a Part-time Faculty Members' assigned courses or counseling duties. In order to be eligible for pay for such services the Full-time or Part-time Faculty Member must first obtain prior approval from the Vice President for Academic Affairs, or the appropriate administrator for non-teaching faculty, or his/her designee. For purposes of this clause the phrase "days which are not assigned" or "unassigned days" refers to and is limited to non-teaching days which are scheduled outside the Academic Work Year.

MOUs

The District and CMCFA have signed the following memorandums of understanding:

- Compensation for ASCMC advisor in 2012-2013

CMCFA Representatives on District Committees

Academic Calendar: Bobby Compton – committee has not met, despite requests for a meeting

Budget Advisory: Carolyn Hopkins – May 11th meeting was canceled.

College Council: Carolyn Hopkins - last two meetings have been canceled.

Employee Development Committee: Andrea Armstrong – there are still funds available, so encourage faculty to apply.

Equal Employment Opportunities: Paul Freidt –EEO committee is actively promoting diversity awareness on campus by highlighting or honoring different monthly diversity events. Email blasts are planned in May for Spirit Week, and Cinco de Mayo. Also, diversity information is planned to be included in the commencement speech at graduation.

Health & Welfare: Bruce Bridenbecker, Meredith Dorner, & Kathleen Wahl – no report

Professional Development: Joe DeSantis – Flex and professional development schedules have been circulated. Flex will be discusses and voted on at Senate meeting on May 17.

Safety: Ellen Baird , Bruce Bridenbecker & Carol Gianinni – The committee met to plan the fire drill and met after the drill to discuss problems that were encountered.

Tech Comm: Steve Parkin –no report

Websites

CTA: www.cta.org
CCA: www.ccafca.org
CMCFA: www.cmccd.edu