



The CMCFA Newsletter

Copper Mountain College Faculty Association/CCA/CTA/NEA

April 2012

President: Carolyn Hopkins; Vice-President: Michel Walker; Secretary: Steve Parkin;
Treasurer: Bruce Bridenbecker; Part-Time Representative: Reyna Velarde

Faculty Association Meetings

CMCFA meetings are held on the first Thursday of the month at 5:00 pm, immediately after the Academic Senate. Scheduled dates for the year are: Aug. 18, Sep. 1, Oct. 6, Nov. 3, Dec. 1, Jan. 19, Feb. 2, Mar. 1, Apr. 19, and May 3.

**Thursday, May 3, 5:00 pm
Room 112**

CBA Review

The CMCFA negotiating team and the District met on Apr. 10 and Apr. 24. Modifications to the collective bargaining agreement were agreed to where contract language needed clarification or where there were inconsistencies. This draft tentative agreement will be sent out to the CMCFA membership for ratification in the next few weeks and then to the CMC Board of Trustees for approval. Both groups have to approve for the revised CBA to take effect.

CMCFA Negotiating Team: Bobby Compton, Joe DeSantis, Carolyn Hopkins, Melynie Schiel, CCA representative Marianne Reynolds

CMCFA Representation

CMCFA has been working on behalf of faculty on the following matters:

- Compensation for ASCMC advisor – compensation next year will be \$5,000
- Appropriate division chair duties

Election of CMCFA Officers for 2012-2013

The Elections Committee announced the following timeline:

April 10th – Announcement of Election, nominations and declaration period opens, may request absentee ballot. *Candidates may self-nominate.*

April 19th – Nominations and declarations period closes during the Association meeting.

April 24th noon – Deadline for declarations of candidacy to be acknowledged. Deadline to request absentee ballot.

April 25th - Ballots prepared and printed. Absentee ballots mailed.

April 26th through May 2nd – Ballots will be available in faculty mailboxes. Ballots should be placed in ballot box located in the faculty mailroom on or before 5:00 PM May 2, 2012.

May 3rd – Results will be counted. Each candidate may have an observer at the vote counting site

May 3rd – Results announced at Faculty Association and via email to all members.

If you cannot get to the faculty mailroom between Thursday April 26th and Wednesday May 2nd, please request an absentee ballot from Dean Pieper by April 25th. All absentee ballots must be received by May 2, 2012 to be counted.

CMCFA Election Committee: Cathy Itnyre, Kylee Muchenje, and Dean Pieper



SAFETY COMMITTEE REPORT

There is going to be a campus wide fire drill before May 16th. It is imperative that faculty take role in their classes. When the fire drill occurs, faculty will have to report to a safety committee member in the muster area and account for all students in a class that day and time. Also, any physically disabled (?) students should have a “buddy” or student who will stay with or assist that person to the muster area.

Other discussion topics were soon-to-be-arriving key pads for all doors on campus to allow for lockdown. With that improvement comes a phone system that can announce, campus wide, a similar lockdown.

Facilities is presenting at FLEX in August. The safety committee is going to preview the power point and make suggestions. Attendees are asked to hold questions until the end and refrain from one upping peers with horror stories.

Enjoy the grass while you can. Financing for it does not adhere to the college’s mission statement. We all love it, but the cost cannot be justified. MBWA offers cash for grass at .50/ sq. ft.

What is the California Teachers Association?

CTA is the largest labor union in the state of California. CTA represents education employees working in public school districts, community colleges and public universities. Check the CTA website to learn more - www.cta.org.

What is CTA’s relationship with the National Education Association?

CTA is the state affiliate of the nation’s largest labor union, the 3.2 million-member National Education Association (NEA).

CMCFA Representatives on District Committees

Academic Calendar: Bobby Compton – no report

Budget Advisory: Carolyn Hopkins – committee will meet in early May.

College Council: Carolyn Hopkins - minutes, agendas, and other documents from this committee are emailed to all faculty.

Employee Development Committee: Andrea Armstrong – discussed committee process and questions that had arisen at CMCFA meeting last week and asked for feedback; will take feedback to the next committee meeting.

Equal Employment Opportunities: Paul Freidt –EEO committee is actively promoting diversity awareness on campus by highlighting or honoring different monthly diversity events. Email blasts are planned in May for Spirit Week, and Cinco de Mayo. Also, diversity information is planned to be included in the commencement speech at graduation.

Health & Welfare: Bruce Bridenbecker, Meredith Dorner, & Kathleen Wahl –

Professional Development: Joe DeSantis – The committee met on Apr. 17 to begin discussions on the Aug. staff day.

Safety: Ellen Baird , Bruce Bridenbecker & Carol Gianinni – see report in column to the left.

Tech Comm: Steve Parkin –no report

Websites

CTA: www.cta.org
CCA: www.ccafca.org
CMCFA: www.cmccd.edu