BP 7380 Retiree Health Benefits

Reference: *Education Code Sections 7000 et Seq.*

The District will provide medical, dental and vision benefits to retired Administrator, Manager, Supervisor and Classified Confidential Employees and members of the Board who retire between the ages of 61 and 65 or who are Medicare eligible and who have served as a full time employee or board member with the District for 10 years immediately preceding retirement. The cost of the health benefits for the qualifying employee and their eligible dependents under this article will be paid for by the District. Retirees will be eligible to enroll in the same plan provided to active employees.

The District shall permit any academic employee who has retired from the District to enroll in the health benefit plan currently provided to its active academic employees. In addition, the District shall also permit the enrollment of the surviving spouse of a former academic employee who either retired from the District or was, at the time of his or her death, employed by the District as an academic employee and a member of the California State Teachers' Retirement System or the California Public Employees' Retirement System. Enrollment pursuant to this policy shall be at the retiree or surviving spouse's own expense. A retired academic employee or surviving spouse may enroll in the District's health benefit plans only once pursuant to this policy. A retired academic employee or surviving spouse who voluntarily terminates coverage under this policy may be excluded from obtaining coverage again. *(Education Code 7000)*

The District may permit Administrator, Manager, Supervisor and Classified Confidential Employees and Members of the Board who retire with five years of continuous service with the District to participate at their own expense in the benefit plan offered to retired academic employees.

The Superintendent/President or designee shall establish Administrative Regulations as may be necessary to administer this policy.

Adopted: December 13, 2001
Amended & Renumbered: January 9, 2003