The CMCFA Newsletter

Copper Mountain College Faculty Association/CCA/CTA/NEA

September 2011

President: Carolyn Hopkins; Vice-President: Michel Walker; Secretary: Steve Parkin;
Treasurer: Bruce Bridenbecker; Part-Time Representatives: Carol Gianinni & Reyna Velarde

Faculty Association Meetings

CMCFA meetings are held on the first Thursday of the month at 5:00 pm, immediately after the Academic Senate. Scheduled dates for the year are: Aug. 18, Sep. 1, Oct. 6, Nov. 3, Dec. 1, Jan. 19, Feb. 2, Mar. 1, Apr. 19, May 3.

Thursday, Oct. 6 5:00 pm
Room 112

Safety Committee

CMCFA has two members who serve on the District's Safety Committee. If full-time or part-time faculty members have concerns regarding potentially unsafe conditions they should convey their concerns to the Chief of Campus Facilities, Dan Cain (ext. 5295) and to the CMCFA appointed members of the Safety Committee, Ellen Baird (ext. 0331) and Bruce Bridenbecker (ext. 0266) .

Know Your Contract - 403(b) Match

For full-time faculty the District will match $1,000 toward your contribution to a 403(b). If you don't already have a 403(b) retirement fund HR can connect you with Schools First, the credit union that is the college's third party administrator for retirement investments.

CMCFA Assistance to Faculty

- Correct compensation for division chair
- Meeting with supervisor

Weingarten Rights

Weingarten rights are based on a 1975 U.S. Supreme Court ruling of *NLRB v. J. Weingarten* regarding the rights of unionized employees to have union representation at any meeting with a supervisor that is investigatory or could lead to disciplinary action. Union representatives can attend such meetings and can also assist and counsel employees, clarify or object to questions, and add information to support the employee's case. If you are contacted by your supervisor and a meeting is requested you have the right to know the subject of the meeting. You do not have to be a dues paying member of CMCFA for such representation. - excerpted from *California Educator*, Sep. 2009

Member Benefits

If you're a newly hired CTA member or new in your district, you have the opportunity to enroll in CTA benefits programs. During your first 120 days of new employment, you can apply for Disability Insurance and/or up to $200,000 of Life Insurance. Be aware that as a full-time faculty member you don't have disability coverage until you are vested in CalSTRS. Call The Standard's dedicated CTA Customer Service Department at 800.522.0406 for more information or apply online at www.cta.org/thestandard.

For costs and further details of the coverage and this enrollment opportunity, including the exclusions, benefit waiting periods, and reductions or limitations and the terms under which the policy may be continued in force, please contact Standard Insurance Company at 800.522.0406 (TTY).

Thank You Teacher Project

From teachers, to paraprofessionals, to community college instructors, we know that educators in California have received thank you notes from students whose lives you've touched. Here's a chance to go public with them. We would like to publish some of those letters in the upcoming "Thanksgiving" issue of the *California Educator* magazine, as well as post them on the CTA.org website and Facebook page. If you have a note you'd like to share (don't be modest!) please email a copy to dmartin@cta.org, or send a copy to the *Thank You, Teacher* Project, CTA Communications Dept., 1705 Murchison Drive, Burlingame, CA 94010.

P.S. We can make accommodations in case of privacy concerns.

http://www.cta.org/Parents-and-Community/Thank-you-teacher-project.aspx

MOUs Between the District and CMCFA

- Compensation for coordinating Townsend Reading program
- Exception to the CBA for Coordinator of Nursing Program (RN) to have a 177 day contract
- 60% reassigned time for Coordinators of Nursing Programs
- Compensation for Accreditation Liaison Officer
- Compensation for SLO Coordinator

Websites

CTA: www.cta.org
CCA: www.ccafca.org
CMCFA: www.cmccd.edu

CMCFA Representatives on District Committees

Academic Calendar: Bobby Compton – committee hasn't met this semester.

Budget Advisory: Carolyn Hopkins – committee met on Sep. 23, for a brief on the proposed budget which will go to the BoT next week for approval. Management is recommending hiring 2 new full-time faculty this year, accounting and nursing. Also included in the budget are a new classified position Database/SQL and $24,000 for professional development. These items came from last year's program reviews. The ending fund balance estimate is 16.69% and the 50% Law calculation at 49.59%. Management stated their commitment to achieve 50% by the end of the fiscal year. Proposed budgets during the past few years have estimated 50% at between 47-49%, but at the end of the fiscal year the college has been able to reach 50% and be compliance with the law.

College Council: Carolyn Hopkins - minutes, agendas, and other documents from this committee are emailed to all faculty.

Equal Employment Opportunities: Paul Freidt – committee has not met this semester.

Health & Welfare: Bruce Bridenbecker, Meredith Dorner, & Kathleen Wahl – committee hasn't met yet this semester.

Professional Development: Joe DeSantis - has not yet met although HR is in the process of coming up with a date.

Safety: Ellen Baird , Bruce Bridenbecker & Carol Gianinni - The great shakeup will be 10/20/11. We will have a drill at 10:20 on campus in all 5 phases.
Dan will send an all subscribers email.
The sprinkler in Phase 1 that wets the metal bridge will be fixed ASAP. Any safety concerns should be brought forward and given to Dan, so that he can tend to them. Faculty should also notify the representatives to this committee of the safety concerns they have.

Tech Comm: Steve Parkin – no report